What gets in the way of great collaboration?

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Do we have what it takes to collaborate?

1. Give up power.
2. Admit that ‘I don’t know’
3. Let go of the problem.
4. Let go of your ‘expertise’. 
Do we have what it takes to collaborate?

5. Don’t plan to act. Act to learn.
6. Take risks together.
7. Abandon problem solving for learning
8. Try things you expect will fail
A recent quote from a local government client faced with complex work...

“I’m really time poor. I’m used to telling people what to do. I’m used to being in control. I need to bring a new personality to this collaborative way of working if I’m going to be successful.”
• The process of collaboration is different and requires new skills
• Collaboration requires a new ‘mindset’ and new thinking
• Learning the skills of collaboration is essential
• If we don’t invest in this new capability we risk future success
The Power of Co

- Dilemma
- Commit to Collaboration
- Co-define Dilemma
- Co-design Process
- Co-create Solution
- Co-deliver Actions
- Solutions

COLLABORATIVE MINDSETS + COLLABORATIVE PROCESS = BETTER OUTCOMES

- Appreciative mindsets
- Deliberative processes
- Check Points
Thank you

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