National Skill Shortage Survey: preliminary findings

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Likely change to your workforce size by June 2018

- New South Wales
- Total Australia

- Increased
- Decreased
- Stayed the Same
- No Idea
Turnover rate in 2016-17

- NT: 7.9%
- QLD: 6.7%
- WA: 7.9%
- Total Australia: 7.9%
- VIC: 6.7%
- TAS: 6.7%
- NSW: 6.7%
- SA: 6.7%
## Disadvantaged groups – 30 June 2017

<table>
<thead>
<tr>
<th>State</th>
<th>ATSI</th>
<th>CALD</th>
<th>Disabled</th>
</tr>
</thead>
<tbody>
<tr>
<td>NSW</td>
<td>2.1%</td>
<td>4.4%</td>
<td>1.2%</td>
</tr>
<tr>
<td>NT</td>
<td>62.1%</td>
<td>48.5%</td>
<td>0.1%</td>
</tr>
<tr>
<td>QLD</td>
<td>6.6%</td>
<td>5.5%</td>
<td>2.1%</td>
</tr>
<tr>
<td>SA</td>
<td>0.5%</td>
<td>4.3%</td>
<td>0.8%</td>
</tr>
<tr>
<td>TAS</td>
<td>0.7%</td>
<td>0.2%</td>
<td>0.0%</td>
</tr>
<tr>
<td>VIC</td>
<td>0.2%</td>
<td>5.8%</td>
<td>0.0%</td>
</tr>
<tr>
<td>WA</td>
<td>2.9%</td>
<td>3.1%</td>
<td>1.0%</td>
</tr>
<tr>
<td>Total</td>
<td>4.5%</td>
<td>5.7%</td>
<td>1.2%</td>
</tr>
</tbody>
</table>
% councils with a skills shortage

- NSW: 85.5%
- QLD: 80.9%
- Total Australia: 78.6%
- NT: 75.8%
- VIC: 72.4%
- TAS: 66.5%
- WA: 57.1%
- SA: 49.2%
Top 5 professional areas of skill shortage - NSW

1. Engineers
2. Urban and Town Planners
3. Building Surveyors
4. Environmental Health Officers
5. Project Managers
Top 5 other areas of skill shortage - NSW

1. IT/ICT Technicians
2. Supervisors/Team Leaders
3. Labourers
4. Trades - plumbers
5. Trades – building and construction
% councils with skills gaps

QLD: 69.2%
NSW: 58.9%
NT: 58.9%
Total Australia: 58.9%
VIC: 58.9%
TAS: 47.5%
WA: 42.1%
SA: 42.1%
Challenges sourcing and delivering training

- Cost of sending staff away to attend training (travel cost) is too high
- Lack of support from managers/supervisors to send staff on training courses
- Lack of time for staff to attend training
- Sourcing information about what is available
- Sourcing courses with relevant content
- Course Cost too high
- Finding quality trainers to deliver locally
Councils employing cadets

- NSW: 56.4%
- VIC: 35.7%
- TAS: 35.7%
- QLD: 35.7%
- Total Australia: 35.7%
- SA: 0.0%
- WA: 0.0%
- NT: 0.0%
Councils that are not taking on sufficient trainees/apprentices to meet future needs

- NT: 0.0%
- WA: 10.0%
- NSW: 20.0%
- Total Australia: 30.0%
- VIC: 40.0%
- QLD: 50.0%
- TAS: 60.0%
- SA: 70.0%
- Australia: 80.0%