

Resources available to support councils

Strategy 7 – Maximising management and leadership

Type of Resource	Title	Author or Organisation	Description
Courses	Leadership Short Courses	UTS IPPG	A series of short courses tailored to local government professionals and elected members https://www.uts.edu.au/research-and-teaching/our-research/public-policy-and-governance/our-teaching/short-courses
	Management and Leadership Post-Grad Qualifications	UTS IPPG	https://www.uts.edu.au/research-and-teaching/our-research/public-policy-and-governance/our-teaching/postgraduate-award
	Leadership and Management Short Courses	LG Professionals NSW	Change Leadership for Executives and Senior Managers – two days http://www.lgprofessionals.com.au/LGProfessionals/Training/Management_Skills/Change_Leadership/Change_Leadership_for_Executives_and_Senior_Managers.aspx Change Management – one day course for team leaders, supervisors and managers http://www.lgprofessionals.com.au/LGProfessionals/Training/Change_Management/LGProfessionals/Training/Management_Skills/Change_Management/Change_Management_Training.aspx
	The Supervisor Series	LGNSW	A two day program for the prospective or newly appointed supervisor, team leader or manager. http://www.lgnsw.org.au/events-training/supervisor-series
	Elected Life – An Induction program for councillors	LGNSW	http://www.lgnsw.org.au/files/imce-uploads/206/Elected_Life_010715.pdf
	Short courses for managers and leaders	LGNSW	Offers a range of short courses for managers and leaders http://www.lgnsw.org.au/events-training/course-catalogue
	Councillor workshops	NSW Office of Local Government	Workshops for councillors elected in 2016 http://www.olg.nsw.gov.au/councils/information-for-councillors/hit-the-ground-running

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Programs	Management Challenge	LG Professionals NSW	Two programs - Australasian Management Challenge and the Rural Management Challenge) develop management capability through group achievement of tasks in a competitive environment. http://www.lgprofessionals.com.au/LGProfessionals/Training/Management_Challenge/LGProfessionals/Training/Management_Challenge/Management_Challenge_Home.aspx
Services	Executive Recruitment	LGNSW Management Solutions	Offers an end-to-end service which includes negotiating the total remuneration package, drafting the contract of employment and assisting councils in drafting the annual performance review document. http://www.lgnsw.org.au/member-services/management-solutions/executive-specialist-recruitment
	Performance Review Facilitation	LGNSW Management Solutions	http://www.lgnsw.org.au/member-services/management-solutions/performance-reviews
Mentoring	Aspiring Leaders	Local Government Professionals NSW	Designed for aspiring leaders (coordinators, team leaders, supervisors and new managers). http://www.lgprofessionals.com.au/LGProfessionals/Training/Mentoring_Programme/2015/2015_Aspiring_Leaders_Mentoring_Programme.aspx
	Senior Leaders	Local Government Professionals NSW	The program is designed for Managers, Group Managers and Directors and involves workshops, regular meetings with mentors and job shadowing for a minimum of two days. http://www.lgprofessionals.com.au/LGProfessionals/Training/Mentoring_Programme/2015/2015_Senior_Leaders_Mentoring_Programme_Brochure.aspx
Research	Council approaches to leadership: Research into good practice	ACELG	This report explores the elements of successful council-based leadership programs, highlighting key themes for contemporary local government leaders to consider. Three aspects of a 'good practice approach' to an in-house leadership initiative are highlighted in the research: a leadership ethos, robust support structures, and measuring the progress. http://www.uts.edu.au/research-and-teaching/our-research/public-policy-and-governance/our-consultancy/reports-and-manuals
	Leadership in Local Government: Factors Affecting the Appointment of CEOs	ACELG	This report considers the qualities, experiences and attributes West Australian councils seek from prospective CEOs, and the formal and informal policies and processes councils use to identify and recruit suitable candidates. The research draws on interviews with CEOs and Mayors/Shire Presidents across WA. http://www.acelg.org.au/publications/Leadership