

Resources available to support councils

Strategy 5 – Investing in skills

Type of Resource	Title	Author or Organisation	Description
Training	Short Courses, Webinars, eLearning	LGNSW	Offers a range of in-house and public short courses, eLearning and webinar topics. http://www.lgnsw.org.au/learning
	Courses, eLearning	LG Professionals, NSW	Offers a range of in-council and public courses in the areas of finance, people management, communication, local government and management. http://www.lgprofessionals.com.au/LGProfessionals/Training/Training_List/LGProfessionals/Training/Upcoming_Training_and_Programmes.aspx The Association has also developed a suite of 7 online training resources (eConnect) – http://www.lgprofessionals.com.au/LGProfessionals/Training/Econnect/LGProfessionals/Training/Econnect/Econnect.aspx
	Short Courses	IPWEA NSW	Courses can be customised to organisational needs or are offered as “off-the-shelf” products. http://www.ipwea.org/newsouthwales/nswevents/professionaldevelopment/pdcalendar
	Short Courses and VET Qualifications	Local Government Procurement	Targeted to procurement professionals in councils, courses range from nationally accredited qualifications to short courses. http://lgp.org.au/councils/training-professional-development/procurement-training
	Short Courses and Post Grad Qualifications	UTS:IPPG	https://www.uts.edu.au/research-and-teaching/our-research/public-policy-and-governance/our-teaching/short-courses https://www.uts.edu.au/research-and-teaching/our-research/public-policy-and-governance/our-teaching/postgraduate-award
Coaching	Career Coaching	LGNSW	Personalised coaching service designed to facilitate career transition and progression. http://www.lgnsw.org.au/member-services/management-solutions/career-coaching
Mentoring	The Procurement Mentorship Program	Local Government Procurement	Program designed to build the skills and capacity of procurement staff in local government http://lgp.org.au/councils/training-professional-development/procurement-mentorship-program

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	Elected Members Mentoring	LGNSW	Mentoring program targeted to new mayors and councillors http://www.lgnsw.org.au/member-services/mayoral-mentor-service
	Aspiring Leaders Mentoring	LG Professionals, NSW	Designed for aspiring leaders (coordinators, team leaders, supervisors and new managers), the program pairs candidates with experienced local government professionals to gain “professional development, top level local government networking opportunities, insights into career opportunities”. The program involves Sydney workshops with peers, practical work related tasks and group projects. http://www.lgprofessionals.com.au/LGProfessionals/Training/Mentoring_Programme/2017/Aspiring_Leaders_Mentoring_Programme_2017.aspx
	Senior Leaders Mentoring	LG Professionals, NSW	The program is designed for Managers, Group Managers and Directors who are paired with executive local government professionals. The program involves workshops, meetings with mentors and job shadowing for a minimum of two days. http://www.lgprofessionals.com.au/LGProfessionals/Training/Mentoring_Programme/2017/Senior_Leaders_Mentoring_2017_Programme.aspx
	IPWEA Mentoring Program	IPWEA Australia	IPWEA NSW has been involved with a national pilot program developing 35 mentors (9 in NSW). For more information, contact IPWEA NSW - http://www.ipwea.org/newsouthwales/home
Forums and Events	Local Government Procurement Annual Conference	Local Government Procurement	Professional development and networking for local government procurement staff http://www.lgp.org.au/councils/training-professional-development/local-government-procurement-annual-conference
	LGNSW Conferences	LGNSW	Professional development and networking for councillors and industry professionals. Targeted areas include HR, Water Management, Tourism, Employment Law, Executive and Personal Assistants and Finance. http://www.lgnsw.org.au/events-training/conferences
	Local Government Professionals NSW	LG Professionals, NSW	Professional development and networking conference for professionals, directors and general managers http://www.lgprofessionals.com.au/LGProfessionals/Events/Event_List/LGProfessionals/Events/Upcoming_Events.aspx?hkey=6ce8b8d4-8aab-439a-971b-a65892c1651e

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	IPWEA NSW Forums	IPWEA NSW	The NSW State Conference and Regional Forums provide professional development and networking opportunities http://www.ipwea.org/newsouthwales/nswevents/nswevents
	Councillor workshops	NSW Office of Local Government	Workshops for councillors elected in 2016 http://www.olg.nsw.gov.au/councils/information-for-councillors/hit-the-ground-running
Networks	Local Government NSW	LGNSW	Active networks operate for council employees working in HR, Learning & Development and events. http://www.lgnsw.org.au/news/networks
	LGP Network	Local Government Procurement	Meets in Sydney three times per year, bringing procurement staff from NSW together to discuss ideas, current issues and where appropriate, work as a team on special projects. http://lgp.org.au/councils/training-professional-development/lgp-network
	LG Professionals NSW	LG Professionals, NSW	Networks operate for professionals in community services, finance, governance, grants, human resources and Integrated Planning and Reporting. Other networks include Women, Golden Oldies and Next Gen. http://www.lgprofessionals.com.au/LGProfessionals/Membership/Member_Networks/LGProfessionals/Membership/Member_Networks.aspx?hkey=fdcf586e-248b-4f86-b33f-ea600e5f8a14
Manuals, Publications and Resources	Publications	IPWEA NSW	A range of technical manuals and guidelines covering a range of topics including asset management, financial management, sustainable practices. http://www.ipwea.org/newsouthwales/publications/nationalpublications
	Manuals and Guidelines	NSW Water Directorate	Guidelines developed on a range of technical issues to inform LWU engineers and staff. Topics include WHS Management Guidelines, Easement Guidelines, O&M Manual for Chlorination Installations http://www.waterdirectorate.asn.au/Bookshop.aspx
	Service Delivery Review: A How to Manual for Local Government	ACELG	The Manual includes advice, toolkits and templates to help councils regardless of size with assessing the services they provide for local communities. The Manual provides a framework to apply a consistent and robust approach to service delivery reviews. http://www.acelg.org.au/news/enhancing-local-government-services-updated

Type of Resource	Title	Author or Organisation	Description
	(2 nd edition)		
	Councillor handbook	NSW Office of Local Government	A resource for councillors http://www.olg.nsw.gov.au/councils/information-for-councillors/councillor-handbook
Data Collection	NSW Local Government HR Metrics Benchmarking Report	LGNSW	Report tracks trends from 2011 to 2015 across a range of HR metrics for participating councils. Data collected includes L&D investments as a percentage of labour costs, L&D Investment per staff member, L&D Investment per FTE staff member and staff receiving education assistance. Data is available to participating councils and shows median, mean, min, max and percentile differences.
Research	A National Review of Education and Training in Local Government Skills Shortage Areas	ACELG	A paper prepared in consultation with key sector organisations, documenting a national review of education and training in local government skills shortage areas. http://www.acelg.org.au/publications
	Environmental Scan	IPWEA NSW	IPWEA will be undertaking a five yearly environmental scan to assess gaps in training needs and service provision
Advocacy	Local Government Industry Reference Committee (IRC)	SkillsIQ	A national Committee that is managed by SkillsIQ, local government's Skills Service Organisation (SSO) to oversee changes to the Local Government Training Package. http://skillsiq.com.au/