

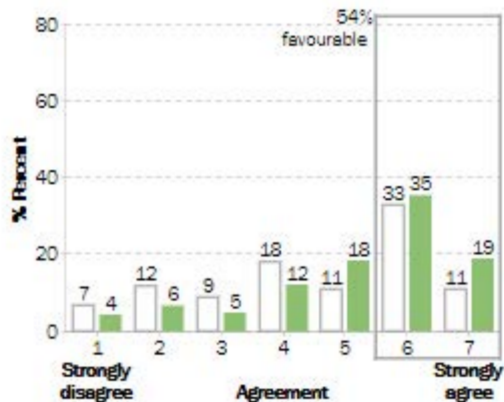
## 12. Agreement items

Results are displayed as the percentage of respondents who scored items either a six or a seven on the seven point rating scale. Change from previous survey is indicated where available e.g. [+5%] means an increase of 5% over time. The colour coding, if provided, indicates how the average raw score compares to organisations in Insync's benchmark database.

12. Agreement items		
	12.1	12.2
	City of Canada Bay has effective processes for dealing with concerns about bullying and harassment	City of Canada Bay consistently shows its commitment to high levels of work health and safety
All staff	54% [+10%]	62% [+1%]

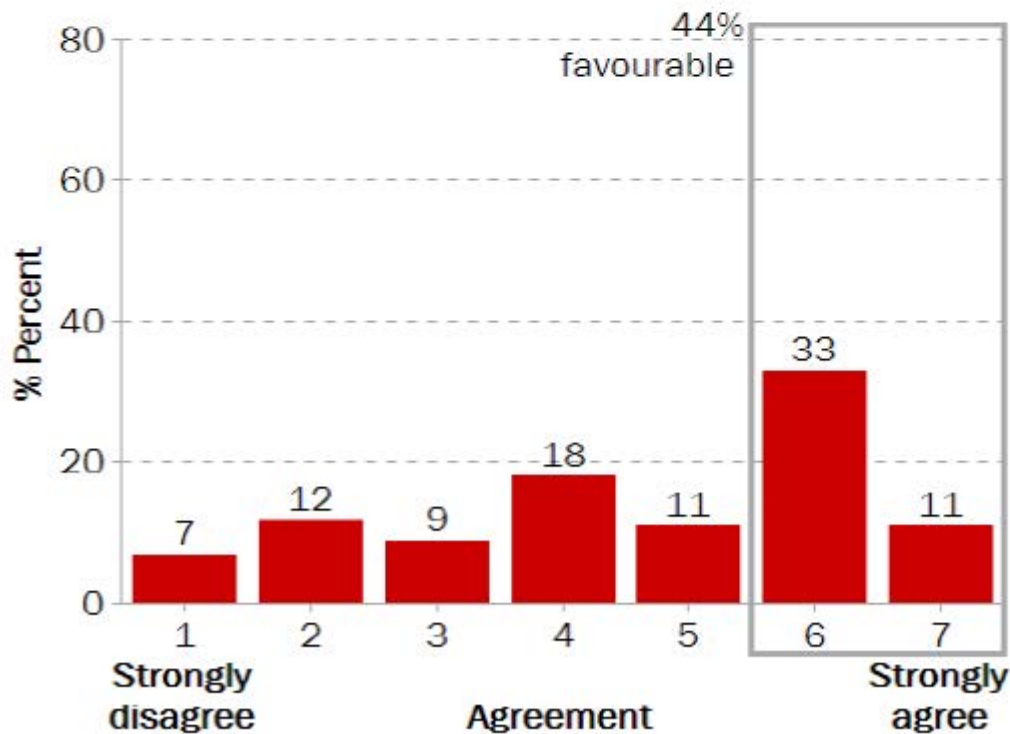
## 12. Agreement items

### 12.1 City of Canada Bay has effective processes for dealing with concerns about bullying and harassment

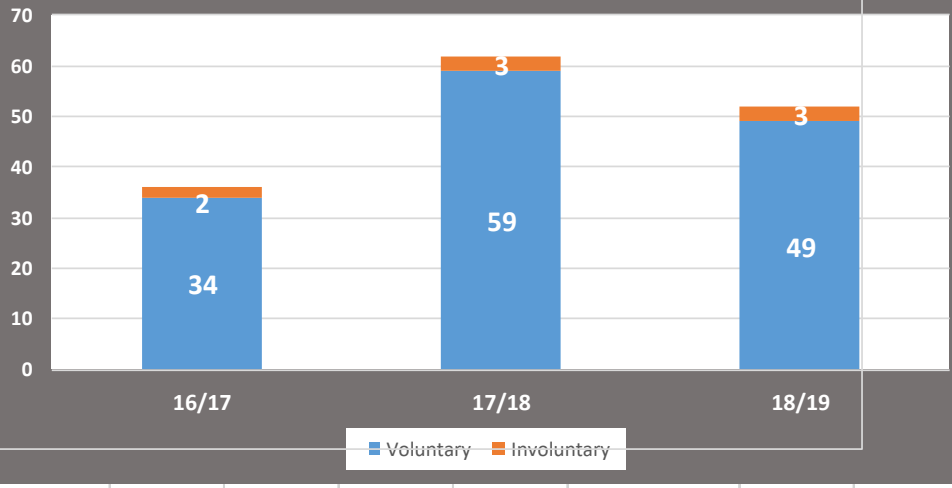


Only 44% felt City of Canada Bay have effective processes to deal with this topic; a bottom decile result

## 10.1 City of Canada Bay has effective processes for dealing with concerns about bullying and harassment



### Employee turnover numbers permanent only



### Turnover rate by Financial Year

2016/2017	10.90%
2017/2018	18.79%
2018/2019	15.70%