

HUMAN RESOURCES SUMMIT

16 - 18 NOVEMBER 2022
Rydges World Square, Sydney

DAY 1 | WEDNESDAY 16 NOVEMBER 2022

11.45AM

Registration
Rydges World Square Foyer

12.00PM - 1.00PM

 **Lunch • 60 mins | Amber Restaurant**
An opportunity to network and explore the HR Tradeshow

1.00PM - 1.10PM

HR Summit Welcome
Gary O'Riordan • Director Events and Learning, LGNSW

1.10PM - 1.20PM

MC Welcome

1.20PM - 2.15PM

The Future of HR: How some of the world's foremost HR organisations are driving value in the face of double disruption

Catia Davim

Join KPMG's leading People and Transformational Change expert, Catia Davim, as she shares the latest insights from top global HR leaders about how digital transformation and the impact of COVID-19 have changed how work gets done.

She will take you through case studies of how these organisations are navigating this double disruption and reimagining the workforce and explore the practical implication for Local Government.

2.15PM - 3.15PM

Navigating the Skills Shortage: Challenges for Local Government in the 2020s
Simon Kuestenmacher

The latest statistics tell us the skills shortage is here to stay. Our economy and population continue to grow, and the pool of available migrants continues to shrink. But is it all doom and gloom?

Hear from leading demographics expert Simon Kuestenmacher as he explores what work will look like in this post-Covid decade and what you can do to attract skilled workers in your region and to your organisation. You won't want to miss this keynote presentation!

3.15PM - 3.55PM



Afternoon Tea • 40 mins | Amber Restaurant
An opportunity to network and explore the HR Tradeshow

3.55PM - 4.55PM

Stand Out from the Pack with your Authentic EVP
Case Study 1 • David Concannon

Starting its EVP journey in 2020, learn how one council is applying a people-centric approach to tell its talent story, attract the right people and connect with its team.

Hear their story, why they went down this road, some of the twists and turns they encountered and what they learned along the way. This case study serves as a practical guide in our industry to help you attract and retain the talent you need

4.55PM - 5.00PM

MC Summary • Day 1

5.00PM - 7.00PM

Welcome & Networking Drinks | Cidery Bar



Cidery Bar

9.00PM - 9.55AM

WELCOME TO DAY 2

Unthinkable: Insider Secrets to Change Performance Mindsets

MC Nils Vesik

Doing the unthinkable means being able to “unthink” how things used to be done and rethinking how things “need” to be done. In this keynote, you will learn how to identify the habits and thinking that hamper your ability to contribute to game-changing thinking and how to re-wire your mind in order to accelerate your success from thinking the unthinkable.

9.55AM - 10.45AM

Igniting Your Leadership Capability: How to Develop and Retain Leadership Talent

CASE STUDY 2

Learn about the success of a council’s in-house designed and developed leadership program that anchors authenticity, empathy and agility as the key to successful leaders of the future.

This program supports leaders and equips them with the tools to strengthen their ability to bring the best version of themselves to their people each day, to enhance team engagement and performance and, as a result, drive better outcomes for the community.

10.45AM - 11.25AM



MORNING TEA • 40 mins | Amber Restaurant

An opportunity to network and explore the HR Tradeshow

11.25AM - 12.20PM

All Roles Flex: Different Roles, Different People, Different Lifestyles, Different You

CASE STUDY 3

The strategic direction of one NSW council was clear; ALL ROLES must be offered some type of flexible working! Take a deep dive into the principals this council used to guide its program and the change management approach they took that led to its success. Hear what they learnt, what they would do differently “next time” and what the uptake of flexible working, impacts and benefits have been for their staff and organisation.

12.20PM - 1.20PM



LUNCH • 60 mins | Amber Restaurant

An opportunity to network and explore the HR Tradeshow

1.20PM - 2.20PM

Vital Ingredients for a Perfect Pitch

Peter Browne

This session explores the common challenges people face when pitching their ideas for stakeholder buy-in. Whether you’re presenting a proposal at your next Executive meeting or launching an organisation-wide transformation initiative, this interactive session will outline the frameworks you can use and the steps you can take to ensure your pitch excites and engages your audience so your proposal has its best chance of success.

2.20PM - 3.20PM

Managing the Performance of Directors and Managers

PANEL DISCUSSION • chaired by Adam Dansie

In this session, a panel will explore the world of performance managing executives and discuss:

- The importance of effective performance management at all levels
- The legal framework as it relates to local government
- If performance management rules are the same when managing the performance of directors, managers, and non-managerial employees
- Whether the disciplinary procedures under the LG (State) - Award are appropriate for directors and managers
- What success looks like and the measurables
- Resources and tools

3.20PM - 3.50PM



AFTERNOON TEA • 30 mins | Amber Restaurant

An opportunity to network and explore the HR Tradeshow

3.50PM - 4.50PM

‘Sticky Teams’: How to Create the Right kinda Riots in your Organisation

Blythe Rowe

Build your competence to lead yourself and your teams in this ever-changing, disruptive working environment.

The session aims to help you understand human behaviour and employ strategies and frameworks to build trust, understanding and alignment, to create cohesive, committed and connected teams. Why? To optimise performance and wellbeing.

4.50PM - 5.00PM

MC Summary • Day 2

5.00PM - 6.30PM

Break Before HR Summit Dinner

6.30PM - 10.30PM



HR Summit Dinner

Rydges World Square, Ballrooms 1 & 2

9.00AM - 9.05AM

WELCOME TO DAY 3

9.05 AM - 9.55AM

The WOW of Work

Mykel Dixon • Sponsored by StateCover Mutual

As organisations race to re-engage their people and retain their best talent, we need to be talking about the things that really matter. If we're going to give 40 hours a week to something other than our family or our passion, it's got to be wow.

This keynote is rocket fuel for those who want to lead a new way at work. There is a movement emerging to make work feel more like play, teams feel more like family, and organisations feel more like festivals of possibility.

Let's reclaim our vision, redefine value, and reinvent the way we work.

9.55AM - 10.55AM

Getting Comfortable with the Uncomfortable – Diversity, Equity & Inclusion

Lisa Stockwell & Alex Correa

Join Lisa Stockwell and Alex Correa to play Equally Yours, an interactive and immersive experience where in teams you will move around a learning map (board game), unpacking common and complex work scenarios challenging the way you think and act.

This session will showcase the power of conversation and how it provides the space for a new narrative which is both constructive and enlightening.

10.55AM - 11.25AM



MORNING TEA • 30 mins | Amber Restaurant

An opportunity to network and explore the HR Tradeshow

11.25AM - 12.10PM

Christmas Party Special: After Hours Conduct and the Law

Leo Saunders

Leo Saunders is a barrister who specialises in employment and industrial relations law. In this session, he will guide you in the law governing conduct outside of the workplace and take you through the latest unfair dismissals, disciplinary matters and sexual harassment cases.

12.10PM - 12.30PM

HR Summit Summary

Nils Vesk will wrap up the HR Summit using visual commentary, illustrations and drawings to summarise the session's key points and takeaways.

12.30PM

HR Summit Close • Day 3

**This program is not definitive and may be subject to change in the lead up to and/or during the HR Summit 2022.*

ELITE SPONSOR



WELCOME DRINKS SPONSOR



DINNER SPONSOR



COFFEE CART SPONSOR



DISTINGUISHED SPONSOR



DISTINGUISHED SPONSOR

