

Local Government Skills Strategy



What is it

- NSW Government \$5 million funding program
- Enhance employment opportunities for those seeking employment with NSW Councils, particularly targeting young people
- Concentrated in regional areas
- Improved access to vocational training opportunities

Three Priority Areas

1. Pre Employment opportunities in local Councils for prospective employees
2. Increasing the number of apprentices and trainees in the Local Government sector
3. Improving capability of the current LG workforce through training



What does it mean for you

Office of Local Government (OLG) will partner with Training Services NSW to deliver the strategy

Pilots (6 months) established in the following regions:

- Central West
- Illawarra
- Namoi
- Northern Rivers
- Western Sydney

What OLG are doing

- OLG will work closely with Councils to identify training needs and priorities through workforce plans, identified corporate training and regional priorities
- OLG will help facilitate partnership with training providers
- Review workforce plans as part of the Resourcing Strategy (IP & R Framework)

What do you get

- Funding targets training to new and existing LG employees
- Training provided through the *Smart and Skilled* program which provides Government subsidised vocational education and training
- Courses are nominated from the *NSW Skills List* from Cert 1 to Advanced Diploma levels
- Part qualifications are also available

What do you need to do

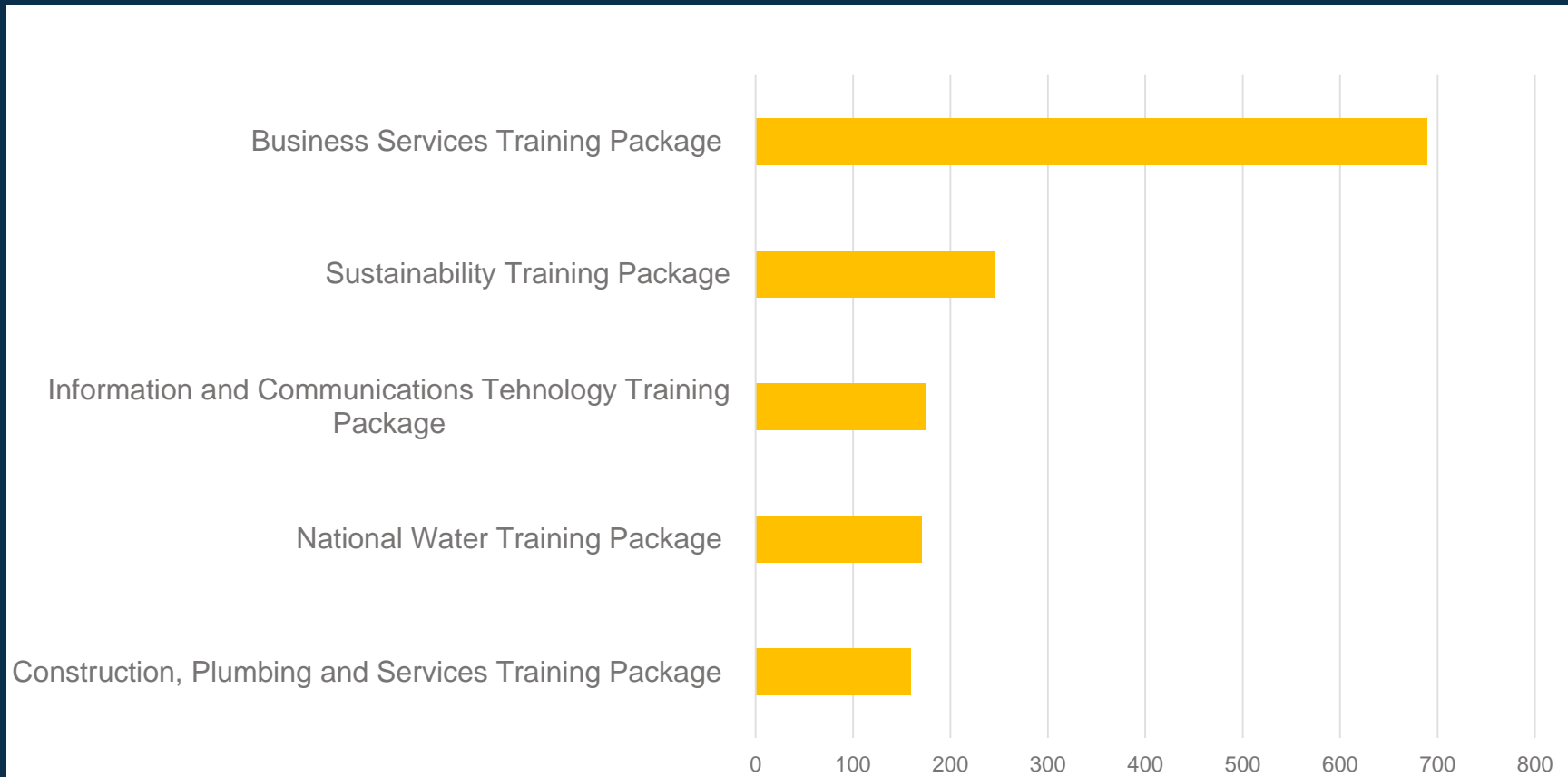
- Identify participants for the pre vocational stage
- Need 12 to 15 per region to progress the pre vocational stage training
- Identify any apprenticeships or traineeships available in your Council
- Select candidates from participants within the pre vocational stage

- Training will be offered to your existing supervisors to support them in their role of managing apprentices and trainees
- Training for existing staff – approval process managed by the RTO not Council, all you need is evidence the training was contemplated in corporate documents, participant list and training location – the rest including payment is between TSNSW and the RTO

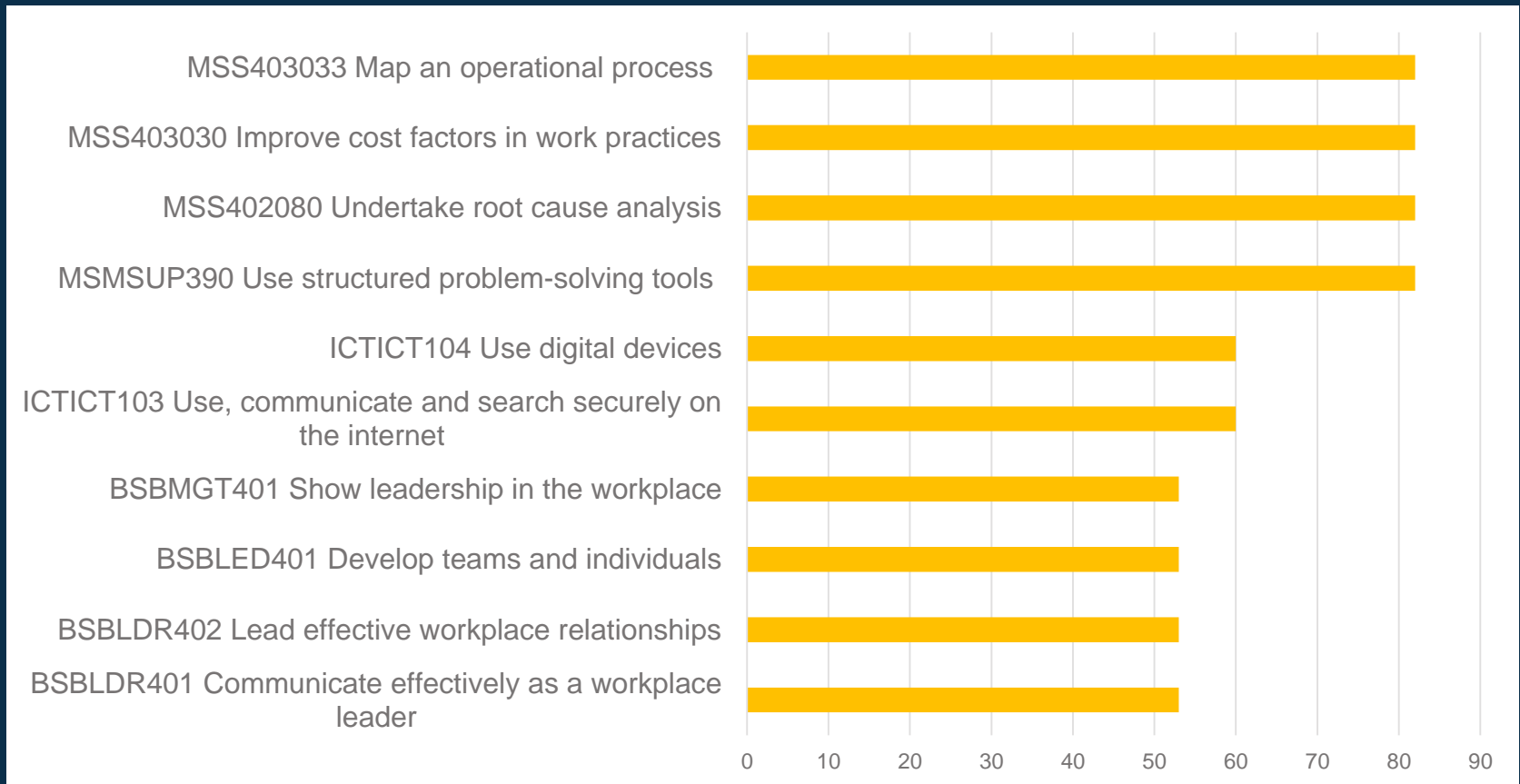
Lessons Learnt from Pilot

- Some courses do not have accredited providers in Smart and Skilled – TSNSW can source providers
- Some providers are not willing to travel to regional areas for face to face training – TSNSW can discuss this requirement with the provider on your behalf
- No additional funding available for apprentices and trainees than that which is currently available
- Funds saved from corporate training is redirected to funding additional trainees and apprentices

Top 5 Training Packages based on UoC selection from Pilot



Top 10 UoC selection from Pilot



Who to Contact

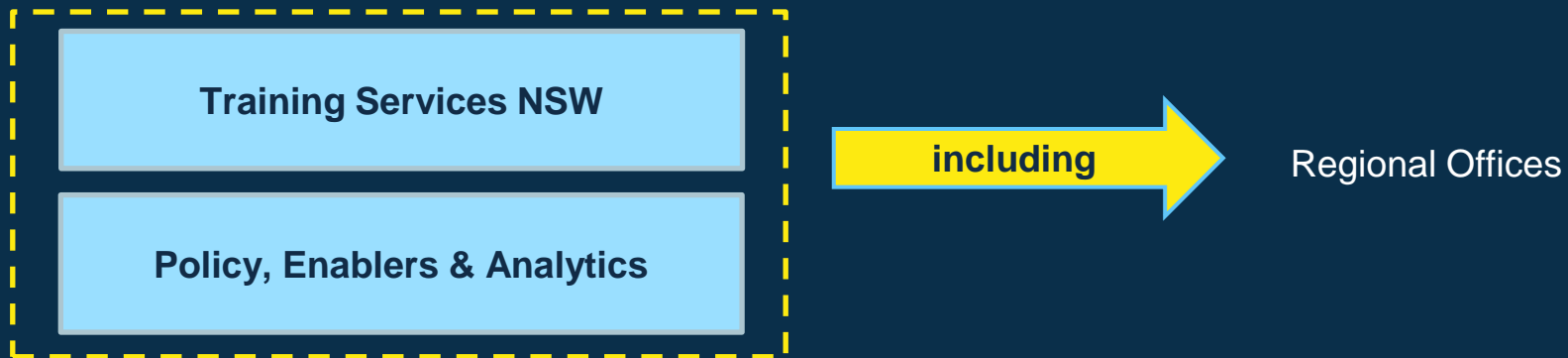
- Project Co-ordinator
- Development Team
- Office Local Government – 4428 4100

Questions?

Smart and Skilled



Skills & Economic Development Division, NSW Department of Industry



Skills & Economic Development:

What we do:

- Invest in skills and education to ensure that our residents are ready for the work now and for the jobs of the future

Our outcomes:

- Improve employment and social outcomes for students undertaking training supported by the NSW Government

Smart and Skilled

Smart and Skilled

- ✓ gives students training to gain a job and advance their careers
- ✓ expands the skills of our workforce to meet future demand for jobs
- ✓ ensures high quality, responsive, equitable and efficient training

Local Government Skills Strategy

Local Government Skills Strategy is a \$5 million program funded by NSW Government under Smart and Skilled

Additional funding above and beyond Providers financial caps to provide:

1. Pre Employment opportunities in local Councils for prospective employees
2. Increasing the number of apprentices and trainees in the Local Government sector
3. Improving capability of the current LG workforce through training

Student eligibility



Students may be eligible for Smart and Skilled funding if they are:

- an Australian citizen, Australian permanent resident, humanitarian visa holder or New Zealand citizen; and
- no longer at school*; and
- living or working in NSW; and
- aged 15 years or over

or

- a NSW apprentice or new entrant trainee undertaking a traineeship qualification on the NSW Skills List

* From 1 January 2017, registered home-schooled students are eligible for Smart and Skilled

The NSW Skills List

The 2017 Skills List comprises over 700 courses the government will fund and takes account of state priorities

- Selected Foundation Skills Courses (Certificate I - II)
- Full qualifications at Certificate II to Advanced Diploma
- Apprenticeships and selected Traineeships
- Pre-vocational, pre-apprenticeship and pre-traineeship training
- Part qualifications for priority occupations and sectors

Smart and Skilled

-  ABOUT
- ARE YOU ELIGIBLE?
- FIND A COURSE
- FOR STUDENTS
- FOR EMPLOYERS
- FOR TRAINING PROVIDERS
- CONTACT US

GET THE SKILLS YOU NEED
Find government subsidised courses and training providers near your location.



Fee-free training for asylum seekers and refugees >>

ARE YOU ELIGIBLE? [Check your eligibility](#)

You may be eligible for Smart and Skilled funding if you:

- are aged 15 years or older
- have left school
- live or work in New South Wales
- are an Australian citizen, permanent resident, humanitarian visa holder or New Zealand citizen

 **START HERE TO FIND...**

COURSES
APPRENTICESHIP & TRAINEESHIP COURSES
TRAINING PROVIDERS

in:

[Go](#)

<https://smartandskilled.nsw.gov.au>

Student fees

Student fees:

- are set for **the whole qualification** – they are not annual fees
- are the same for the same qualification regardless of the training provider chosen
- are capped for apprenticeships and traineeships

Apprenticeships

**Fees capped at
\$2,000 per
qualification.**

Traineeships

**Fees capped at
\$1,000 per
qualification.**

Qualification price

$$\text{Student fee} + \text{Government subsidy to provider} = \text{Qualification price}$$

The price of a qualification paid to providers is made up of a government subsidy and a student fee.

The same price for the same qualification is paid to providers.

Exemptions and Concessions

Exemptions cover all courses

Concessions apply to courses up to Certificate IV

Aboriginal and Torres Strait Islander students

do not pay a fee for any Smart and Skilled government subsidised qualifications that they are eligible for

Students with a disability and their dependants

do not pay a fee for any Smart and Skilled government subsidised qualifications that they are eligible for

Commonwealth welfare recipients and their dependants

are eligible for concessions in government subsidised training up to Certificate IV.

(Fee-Free Scholarships are also available for 15 to 30 yr olds in this category)

Scholarship opportunities

Smart and Skilled Fee-Free Scholarships

Student eligibility – students must:



- meet the Smart and Skilled eligibility criteria and
- be enrolling in a Smart and Skilled subsidised Certificate I – IV level qualification on the NSW Skills List and
- meet the criteria for one of three eligibility categories:
 - be aged between 15 and 30 years when they start training and be eligible for a Smart and Skilled concession fee
 - be aged between 15 and 30 years when they start training and meet the out-of-home care criteria
 - be aged 15 years or older when they start training and meet the domestic and family violence criteria

Scholarship Opportunities

Smart and Skilled Fee-Free Scholarships

- cover the Smart and Skilled student fees for Certificate I to Certificate IV level qualifications
- There are 200,000 Fee-Free Scholarships available over 4 years to 30 June 2019.

Jobs of Tomorrow Scholarships

- Scholarship worth \$1,000 each for selected Smart and Skilled courses at Certificate IV to Advanced Diploma level in areas related to science, technology, engineering or mathematics (STEM).

Part Qualifications



Prevocational

courses that help students to get a job or to continue training in order to achieve a full qualification

Pre-apprenticeship and pre-traineeship

creating entry pathways into apprenticeships and traineeships

Skills sets

upskilling or reskilling.

Student fee-free.

Local Government Skills Strategy case studies

- The Department welcomes case studies that promote employer and employee positive experiences under Smart and Skilled.
- Please email case studies and good news stories to stories.tsn@industry.nsw.gov.au

Further information

Smart and Skilled:

- Website – www.smartandskilled.nsw.gov.au/
- Write to us– smartandskilled.enquiries@industry.nsw.gov.au

Training Services NSW:

- Website – www.training.nsw.gov.au
- Write to us or call
 - Apprenticeships and traineeships enquiries
sts.enquiries@industry.nsw.gov.au
 - Training Market Customer Support – phone 1300 772 104 or email
training.market@industry.nsw.gov.au
- Subscribe to Training Services NSW News.

Questions?