

Resources available to support councils

Strategy 3 – Retaining and attracting a diverse workforce

Type of Resource	Title	Author or Organisation	Description
Guidelines and toolkits	Mature Age Workforce Resource 2015	Local Government Professionals Australia	Comprises three template and support documents: (1) Conducting a Mature Age Workers Audit; (2) Mature Age Workers Policy and (3) Action Plan and Reporting http://www.lgprofessionalsaustralia.org.au/mature-age-workforce-resource.html
	Disability Inclusion Action Planning Guidelines Local Government	LGNSW	Guidelines and Engagement Tools to assist local government to effectively plan for and deliver on the diverse needs of people with disability in their community.. http://www.lgnsw.org.au/policy/disability
	Attraction and Retention of CEOs and Senior Staff in Rural-Remote and Indigenous Local Governments – Vol 2: How to Guide	ACELG	This guide, prepared for mayors and councillors, provides tools or improving recruitment practices, increasing retention rates and better managing performance planning for CEOs and senior staff at rural-remote and Indigenous councils. http://www.acelg.org.au/publications/Leadership
Events & forums	Disability Inclusion & Liveable Communities Forum	LGNSW	A one-day forum that focuses on the ongoing role of local government in building liveable communities that support better access and inclusion of people with disability, older people and carers. http://www.lgnsw.org.au/events-training/disability-inclusion-and-liveable-communities-forum
Programs	Springboard Women's Development Program	LGNSW	A two month program to help women in non-management positions develop the skills and knowledge needed to further advance their careers. The program consists of 4 workshops and mentoring. http://www.lgnsw.org.au/events-training/springboard-womens-development-program
	Build a Bridge	IPWEA COMPACT REROC	Build a Bridge is run by REROC in partnership with Compact. The Camp aims to encourage students in years 10-12 to consider a career in civil engineering. Students participate in practical, hands-on activities over 3 days that allow them to experience the work that a civil engineer does. http://reroc.com.au/activities/build-bridge-camp
Social Media Campaign	Pocket Sally	IPWEA	A social media campaign featuring "Sally" as the face of engineering to promote the importance of engineering.- http://pocketsally.com