

Local Government and Shires Association of NSW

Operating Report

For the period ending 30 June 2014

The Board presents its Operating Report on Local Government and Shires Association of NSW (LGNSW) for the year ended 30th June 2014

Principal Activities

During the year, LGNSW continued its principal activities representing the interests of members across all levels of government. This included:

- Representing and lobbying on behalf of Local Government on major issues including:
 1. Independent Local Government Review Panel's future direction for NSW.
 2. The review of the NSW Planning System (Green paper, White paper and draft legislation) including building and certification reforms.
 3. NSW Budget including pre budget lobbying for and responding to budget measures handed down.
 4. National Heavy Vehicle Law and funding for roads.
 5. Crown land management and white paper review.
 6. NSW Rural Health Plan.
 7. Natural Resource Commission review of weed management in NSW and Draft protection of the Environment Operations (Waste) Regulation 2014.
 8. Cemeteries and Crematoria Bill.
- The Constitutional Recognition of Local Government issue which dominated the first quarter of the financial year. The referendum was cancelled in the weeks leading up to the Federal election.
- Providing industrial representation and advocacy services to members including:-

Ongoing representation of Local Government employers' interests through lobbying other spheres of government, making submissions, appearing before courts and tribunals and in the negotiation and making of awards affecting councils and their employees. LGNSW has also promoted the sector's needs at the State and Federal levels on workplace development initiatives through ITAB and ISC board membership.

LGNSW, provides a high volume of phone and written advice on employment and industrial issues and represents councils in industrial disputes and anti-discrimination matters.

During 2014 LGNSW dedicated considerable resources to the negotiation of the Local Government (State) Award 2014 made by consent and with a 3 year term. The Local Government Industry Award 2010 (the Modern Award) is the subject of an equal remuneration claim and a 4 year review. Both require LGNSW's appearance before FWA.

- Providing training and development services to members:-

LGNSW's fee for service unit, Learning Solutions has provided public and in house training, webinars, eLearning modules, seminar, and executive/manager coaching services to councils. In 2014, it coordinated the LG HR Conference, LG Law Seminar, and PA/EA Conference. The unit also secured FWA accreditation for its Registered Organisations, Financial Accountability course which has been delivered to LGNSW Board members and members of other registered employer organisation boards. The Unit is also collaborating with UTS: CLG and TAFE NSW in delivering the Executive Certificate for Elected Members. Ongoing developmental work in this stream includes the Mayoral and Peer Exchange programs.

- Providing executive and senior staff recruitment and performance management services to members:-

LGNSW's fee for service unit, Management Solutions, continues to provide cost effective and professional services in a competitive market. Tools and procedures are designed with the needs and obligations of NSW councils in mind. New initiatives include customised HR benchmarking and remuneration reports and updated appraisal templates.

Significant changes in Financial Affairs

After taking into consideration the fact that this period comprised a full twelve months of operations compared to the four months in the previous period (due to the amalgamation of the previous two associations on 1st March 2013), financially there has been no significant change in the Association's operating results during the year.

The year produced revenue of \$13,341,030 compared to the prior period (four months) revenue of \$4,779,314. Conversely total expenditure of \$12,852,327 in 2013/14 compares to \$4,791,760 in the prior period (37%). Net Assets increased by 1.6% for the period.

Rights of member to resign

Under Sec 174, a member of an organisation may resign from membership by written notice addressed and delivered to the Chief Executive.

No members resigned during the period.

Officers & Employees who are superannuation fund trustees or director of a company that is a superannuation fund trustee

Local Government Super - Cr Bruce Miller (Director), Leo Kelly (Director), Bill Gillooly (Trustee), Cr Keith Rhoades (Director)

Board members

Following the election of the new Board on the 2nd October 2013, the Board at 30th June 2014 was made up of the following members, with all representatives being from a Local Government Area.

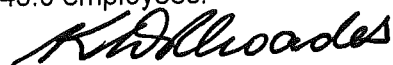
- Cr Keith Rhoades (COFFS HARBOUR) President – Full period
- Cr Bruce Miller (COWRA) – Vice President Regional Rural -Full period
- Cr Con Hindi (HURSTVILLE) – Vice President Metropolitan -Full period
- Cr Paul Braybrooks OAM (COOTAMUNDRA) Treasurer - Full period
- Cr Khal Asfour (BANKSTOWN) – Full period
- Cr Zoe Baker (NORTH SYDNEY) – Full period
- Cr George Greiss (CAMPBELLTOWN) – Full period
- Cr Jodie Harrison (LAKE MACQUARIE) – Full period
- Cr Michal Hawatt (CANTERBURY) – Full period
- Cr Paul Hawker (CAMPBELLTOWN) – Full period
- Cr Julie Hegarty (PITTWATER) – Full period
- Cr Leo Kelly OAM (BLACKTOWN) – Full period
- Cr Scott Lloyd (PARRAMATTA) – Full period
- Cr Greg Matthews (DUBBO) – Full period
- Cr Phyllis Miller OAM (FORBES) – Full period
- Cr Chris Manchester (HARDEN) – Full period
- Cr Denise Osborne (GREATER HUME) – Full period
- Cr Bill Pickering (RYDE) – Full period
- Cr Lindsay Renwick (DENILQUIN) – Full period
- Cr Ben Shields (DUBBO) – Full period
- Cr Fergus Thomson (EUROBODALLA) – Full period
- Cr Emmanuel Tsardoulis (MARRICKVILLE) – Full period
- Cr Darriea Turley (BROKEN HILL) – Full period
- Cr Maria Woods (WALCHA) – Full period

Number of Recorded Members

Our members at 30th June 2014, numbered 153 Councils, 12 County Councils, and 1 Associate member.

Number of Employees

At the 30th June 2014 The Association had, as measured on a full time equivalent basis, 45.0 employees.



Keith Rhoades (President)
Date: 24 September 2014