

Weekly

Issue 45, 17 November 2017

Message from the President

LGNSW President, Cr Keith Rhoades AFSM provides an update on local government issues.

Joint Organisations Bill Introduced

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Easy to do Business and Small Business Friendly Councils Programs

The NSW Small Business Commissioner is writing to all NSW councils to invite them to join two new initiatives – Easy to do Business and Small Business Friendly Councils.

New Standard for Inclusive Playgrounds

Playgrounds across NSW will need to meet a new standard of design by catering for all people, including disabled and able-bodied children and their carers.

Early Years Learning Grants –\$4.5 Million Available

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Audit of Member Value

LGNSW has commissioned an independent audit as part of its ongoing commitment to deliver value to members.

Last Chance to Register for LGNSW Annual Conference

Time is running out to register for this year's LGNSW Annual Conference (Sydney, 4-6 December).

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Message from the President

Cr Keith Rhoades AFSM

Friday 10 November 2017



Joint Organisations – The Local Government Amendment (Regional Joint Organisations) Bill 2017 was introduced into Parliament this week. The Bill is a significant improvement on the version we saw under a confidentiality agreement around this time last year, and we are pleased that the Government has taken on board many of the issues we raised. We will continue to advocate that councils be supported with ongoing funding and given sufficient time to consult with neighbouring councils to develop proposals on JOs. The deadline for proposals is 28 February 2018. [Read more](#).

Environmental Planning and Assessment Bill – The Environmental Planning and Assessment Bill 2017 was passed on Wednesday. LGNSW advocated strongly for amendments to allow councils to recover mandatory IHAP costs through the NSW Government's Planning Reform Fund, so the costs are not borne by ratepayers. As a result of our efforts and those of the Hon Paul Green MLC, the Government made a firm commitment in the second reading speech to monitoring the costs and savings to councils, and if necessary allowing for cost recovery through development application fee adjustments. This is a win for the sector, and we urge affected councils to make sure the relevant data is collected.

Building Products (Safety) Bill 2017 – In a big week in Parliament, the Government has also introduced legislation to prevent the use of unsafe building products. This will have implications for builders, building product suppliers, manufacturers and importers. Councils will be given increased powers to force rectification where there is a safety issue. LGNSW will be working closely with NSW Fair Trading to work through the operational details and implications of the new laws for councils. See the [media release](#) from the Minister for Innovation and Better Regulation issued last night.

Independent value audit – LGNSW is committed to providing demonstrated value to members. We introduced annual reporting three years ago, together with these messages, and this year we developed customised report cards reporting our efforts for all ordinary members and conducted member research. Two members asked for more as part of the conference motions process, and we decided there was no need to wait. We now commissioned an independent audit of value provided and members are welcome to contribute. [Read more](#).

Government Information (Public Access) Act 2009 (GIPA) – The Information and Privacy Commission NSW (IPC) is seeking feedback from NSW council general managers on an online dashboard being developed to display agency-level GIPA data as open data. The consultation will run until 22 December 2017. Details have been emailed to general managers. For more information [please email IPC](#).

Cessnock Council Long Service Awards – I was in Cessnock on Wednesday evening with LGNSW Chief Executive Donna Rygate to present awards to a number of dedicated, long-serving councillors. It is always a privilege and an inspiration to attend such events.

HR Conference – The 2017 National Local Government HR Conference took place at Luna Park, Sydney, this week. Donna gave the opening address and encouraged delegates to [download our recently-developed Local Government Capability Framework](#) – a ground-breaking resource that clearly outlines and articulates core knowledge, skills and abilities expected of elected members and council employees

Significant meetings – On Tuesday, Donna and I attended our biannual meeting with the NSW Office of Environment and Heritage along with senior LGNSW staff to discuss Aboriginal cultural heritage reforms, the NSW Koala Strategy, coastal reforms, the Environmental Future Fund and the Excellence in the Environment Awards.

On Wednesday, Donna attended an industry briefing on the future of transport and land use in Greater Sydney and regional NSW. The many high profile speakers included Ministers Roberts, Constance and Pavey, with GSC Chair Lucy Hughes Turnbull AO, and Minister Dominello also attended. Wednesday also saw our quarterly meeting with the Department of Planning and Environment, where we received updates on the Environmental Planning and Assessment Bill 2017, medium density housing and the review of state environmental planning policies. Also this week, Donna met with Place Design about support for councils in accessing funding and strategic planning, attended CEDA's annual address, spoke with the Australian Road Research Board about funding for its heavy vehicle access tool, met with RMS about strategic priorities, attended an address from the UK's Sir Michael Barber about public value and how to deliver it, and participated in her first Easy to Do Business steering committee. [Read more.](#)

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The closing date for LGNSW's annual remuneration survey is Wednesday 20 December.

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The Office of Environment and Heritage is inviting applications under its Coastal and Estuary Grants Program.

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Stormwater NSW invites councils to its final event of 2017, a technical seminar entitled 'Stormwater – Whose Problem is it Anyway?'

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Learning and development professionals are invited to LGNSW's next quarterly learning and development network meeting (Sydney, 12 December 2017).

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LGNSW offers a range of short courses to build the skills and capabilities of elected members and staff.

Conferences and Events

Item 1: Upcoming Conferences and Events

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Grants and Funding

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General Interest

Item 3: Last Chance to Register for LGNSW Annual Conference

Time is running out to register for this year's LGNSW Annual Conference (Sydney, 4-6 December) with registrations closing on Monday 27 November 2017.

The annual conference is LGNSW's main event of the year, where councillors come together to share ideas, debate issues and shape our agenda for the next 12 months.

Program

The program includes business sessions, presentations on key issues facing local government and addresses by key government figures. There are also many opportunities to network with fellow delegates.

Program highlights include:

- Keynote: Transforming Local Government by Dr Jonathan Carr-West, CE, Local Government Information Unit UK
- Keynote: Annabel Crabb, Walkley Award-winning journalist
- Address by The Hon Gabrielle Upton MP, Minister for Local Government

Pick your concurrent topic stream:

- Environment and planning
- Infrastructure and economics
- People and communities

Networking events:

- Trade exhibition networking
- President's opening reception
- Gala dinner
- ALGWA NSW breakfast.

Sponsors

The 2017 conference is supported by: elite sponsor StateCover; distinguished sponsors NSW EPA, Local Government Super and Place Design Group; delegates lounge sponsor SlasherTeck; large vehicle & equipment sponsors One Toyota; breakfast sponsor Landcom. valued sponsors Aon, Australian Institute of Company Directors, Australian Temporary Structures, easigroup, Fitness Passport, News Corp/Leonards Advertising, nbn, NSW Department of Industry, NSW Rugby League, PMH Insights, Statewide Mutual, Taggle Systems, Telstra, TPG Telecom and VoR Environmental. Special Interest Lounge Transport for NSW. Coffee sponsor JLT.

Dates and location

4 – 6 December 2017
Hyatt Regency Hotel Sydney

Registration

[Register online](#)

Online information

[LGNSW Annual Conference 2017
Conference program](#)

Contact

Conference Secretariat
Countrywide Conference and
Event Management
02 6023 6300 or 0412 461 392
bradley@ccem.com.au

Ref: R14/0021 MF

General Interest

Item 4: Joint Organisations Bill Introduced

The Local Government Amendment (Regional Joint Organisations) Bill 2017 was introduced into Parliament this week.

Last week, LGNSW welcomed the NSW Government's announcement to introduce new laws to allow councils to create new joint organisations (JOs) in 2018.

Joint organisations were originally planned to be rolled out during 2017 following the success of a five-region pilot program during 2015/16 and since then, LGNSW has made repeated calls for their introduction.

Feedback received by LGNSW indicates most councils that participated in the pilot program generally found them worthwhile, positive frameworks in which to address regional issues.

Council membership of a JO will be voluntary, as advocated by LGNSW.

LGNSW is also advocating strongly to ensure councils are:

- Supported with ongoing funding. We welcome the \$3.3 million dollar seed funding to support councils choosing to establish a JO but ongoing funding will be critical to their success.
- Not punished if they choose not to participate in a JO, for e.g. by being excluded from funding programs.
- Given sufficient time to consult with their neighbouring councils in developing JO proposals to go forward to the Minister. Advice on the OLG website specifies that councils must submit their proposals by 28 February 2018. This is an unrealistically short timeframe in which to conduct complex negotiations, particularly given the intervening Christmas/New Year period.

While the Government's program information excludes the Sydney metropolitan area, we note that the bill does not specifically exclude them. LGNSW maintains that metropolitan councils should have the option of forming JOs.

Refer links in inset box for further information.

[Online information](#)

[JO FAQs](#)

[JO Next Steps](#)

[JO Bill](#)

Ref: R12/0041 SMcB

General Interest

Item 5: Audit of Member Value

LGNSW has commissioned an independent audit as part of its ongoing commitment to deliver value to members.

We introduced our Annual Report three years ago and this year, we developed customised report cards reporting our efforts for all ordinary members and conducted market research to gather information about community attitudes to local government.

The audit of member value will be undertaken by Glen Beckett from the Local Government Association of Queensland (LGAQ).

Mr Beckett, who is a general manager for one of LGAQ's four divisions, has a strong business background, a detailed understanding of the local government sector and extensive experience in methodologies that can be used to assess value.

Members are encouraged to contribute to the value audit.

For more information on how to do this and to view the terms of reference, please visit the [LGNSW website](#)

Online information

[Terms of Reference for the Audit](#)

LGNSW Contact

[Jill Gallagher, Senior Manager
Governance and Culture](#)

(02) 9242 4061

Ref: R17/0014 JG

General Interest

Item 6: LGNSW's 2017 Remuneration Survey

The closing date for LGNSW's annual remuneration survey is Wednesday 20 December.

The remuneration survey collects data on total remuneration packages (TRPs) for general managers, directors, managers and supervisors/ specialists in councils across NSW.

All councils are encouraged to complete the survey which currently enjoys the highest participation of any comparative survey in NSW. The data provides valuable comparative information for budget preparation, remuneration reviews and HR matters.

Survey participants will receive a complimentary summary of median TRP for positions surveyed. Councils that have completed the survey for the past two years will receive a discount when ordering remuneration reports.

Contact [Debra Law](#) to order your 2017-18 survey pack, or to request an extension for submitting survey responses.

Date

Surveys submitted by
Wednesday 20 December 2017

Online information

[LGNSW Remuneration Survey
and Reports](#)

LGNSW Contact

Debra Law
Divisional Coordinator
02 9242 4142
debra.law@lgnsw.org.au

Ref: I09/0016 MA

Community

Item 7: New Standard for Inclusive Playgrounds

Playgrounds across NSW will need to meet a new standard of design by catering for all people, including disabled and able-bodied children and their carers.

[Department of Planning and Environment media release](#)

Ref: R90/0058 CM

Introduced by the NSW Department of Planning and Environment (DP&E), the new standard aims to ensure everyone can enjoy play spaces safely.

Funding will be made available to councils to retro fit all existing parks within five years.

An in-depth audit will be carried out by DP&E with play spaces being assessed and rated against universal design principles.

A clear set of playground and park design guidelines will be developed for councils and developers. Targeted consultations with councils and other stakeholders will be undertaken before seeking public feedback on the guidelines.

The NSW Government will provide an initial contribution of \$750,000 to support the development of play spaces already underway in regional NSW and Western Sydney, managed by the [Touched by Olivia Foundation](#).

Community

Item 8: Early Years Learning Grants –\$4.5 Million Available

The NSW Government has announced \$4.5 million in new grants for early childhood education.

The Start Strong Pathways program is providing \$2 million for educational programs which support children to prepare for preschool, including play groups and toy libraries.

Applications open at the end of November and not-for-profit, community-based services are encouraged to apply.

A further \$2.5 million is available through the Community Grants program, to enable Aboriginal children and disadvantaged children to access early childhood education.

Not-for-profit, community-based preschools and mobile preschools can apply for funding through the Community Grants program in February 2018.

Dates

Start Strong Pathways – applications open end of November 2017

Community Grants program – applications open in February 2018

Online information

Department of Education – Early Childhood Education

Contact

Early Childhood Education and Care Directorate

ececd@det.nsw.edu.au

Ref: R91/0075 ER

Community

Item 9: Planning for Active and Healthy Communities

Active Living NSW invites council staff to attend a free workshop (Tamworth, 12 December) to assist councils to incorporate active living and healthy eating priorities into their integrated planning and reporting frameworks.

The integrated planning and reporting framework recognises most communities share similar aspirations: a safe, healthy and pleasant place to live, a sustainable environment, opportunities for social interaction, opportunities for employment and reliable infrastructure.

By incorporating active living and healthy eating principles into their IP&R frameworks, town planning, infrastructure, transport and health professionals can take positive and proactive steps to improve the health of their local communities

Places on this free workshop are limited, so please [register online](#) as soon as possible.

Dates and location

Tuesday 12 December 2017

10am – 3pm

Tamworth War Memorial Town Hall

Online information

[Active Living Website](#)

Contact

[Vanessa Burow](#)

Ref: R90/1182 DT

Economic Development

Item 10: Easy to do Business and Small Business Friendly Councils programs

The NSW Small Business Commissioner is writing to all NSW councils to invite them to join two new initiatives – Easy to do Business and Small Business Friendly Councils.

Both are designed to increase council productivity and boost local economies and will benefit councils, small businesses and local communities.

The Easy to do Business (EtdB) program aims to simplify licensing and approvals for business owners when starting or growing their business, by offering a single online platform for customers to transact across all three levels of government to obtain the information, registrations and approvals they need to start or grow their business.

EtdB also offers personalised support and will cover five target sectors (cafés, restaurants and small bars; housing construction; clothing retail; printing; and road freight).

Local Government NSW Chief Executive Donna Rygate is a member of the EtdB Steering Committee, representing local councils in decision making for the program's delivery.

The Small Business Friendly Councils (SBFC) program provides councils with information, initiatives, networks and resources to build capabilities and assist them to support local businesses. It also showcases councils' small business initiatives and provides workshops, newsletters, and an online case study library among many other activities. Currently, over half of NSW councils are SBFC councils.

Online information

[Easy to do Business](#)

[Small Business Friendly Councils](#)

Contact

[Office of the NSW Small Business Commissioner](#)

Ref: R92/0138-04 DT

Environment

Item 11: Coastal and Estuary Grants 2017-18 – Call for Applications

The Office of Environment and Heritage is inviting applications under its Coastal and Estuary Grants Program.

The program provides technical and financial support to local government, to assist in managing coastal zones.

Funding is available under three streams.

Coastal and Estuary Planning

Grants are available to:

- Develop a coastal management program (CMP)
- Transition a coastal zone management plan (CZMP) to a CMP
- Undertake investigations and designs or cost benefit analyses for infrastructure works recommended in a certified CZMP or CMP.

Implementing works

For areas with a certified CZMP or CMP, grants are available for:

- Erosion reduction management and beach nourishment
- Actions to reduce future risk from coastal hazards
- Habitat restoration and conservation
- Management and stabilisation of dune systems.

For this grant round the following activities are eligible for funding, irrespective of whether there is a certified CZMP or CMP in place for the area:

- Ecological management and stabilisation of dune systems
- Formalising or reducing the number of beach access points to reduce environmental damage/impact
- Estuarine riparian ecological restoration
- Littoral rainforest regeneration
- Coastal wetland rehabilitation where an approved management plan for the site exists.

Hotspots – Open coast hazards

Grants are available for works that directly reduce/mitigate coastal hazards (for coastal hotspot locations only).

For grant application guidelines and forms, visit the [Office of Environment and Heritage website](#).

Applications close

Implementing works: 30 January 2018
Planning: 30 June 2018

Online information

[OEH website](#)

Contact

Coast and Estuary Grants 9895 6494

Ref: R90/1159-21 DA

Environment

Item 12: Stormwater NSW Technical Seminar

Stormwater NSW invites councils to its final event of 2017, a technical seminar entitled 'Stormwater – Whose Problem is it Anyway?'

The seminar will examine the importance of collaboration across many industries to ensure the success of stormwater management projects.

Delegates will hear from speakers who specialise in environmental economics, aquatic ecology, riparian assessment, design and restoration and environmental education.

There will also be a discussion on the barriers and opportunities for developing a coordinated approach to stormwater management.

Participants are invited to stay for networking drinks afterwards.

Further information on the seminar is available on the [Stormwater NSW website](#).

Date and location

2-5pm, 23 November 2017
Mercure Sydney Central Hotel
818-820 George St, Ultimo

[Stormwater NSW website](#)

[Registration online](#)

Ref: R90/0091 KMc

Procurement

Item 13: Contract Management Essentials Training

Local Government Procurement is offering training for council staff involved in purchasing or contract management in a local government context.

The full-day contract management essentials course (Sydney, 29 December) is designed to provide participants with an understanding of the key principles needed when managing contracts in the local government sector.

The course provides essential information on the contract management life-cycle including foundation insights and procurement principals.

Modules covered

- Contract management principles
- What is contract management and what are the benefits?
- Legislative context
- Procurement planning
- Identifying and managing risks
- Specification development
- Supplier selection and evaluation
- Contract management, planning and mobilisation
- Supplier relationship management
- Contract close-out and transition
- Case studies, scenarios, group activities and discussions.

Local Government Procurement (LGP) offers a range of training options including eLearning courses, face-to-face one day courses, nationally-recognised qualifications and customised onsite training in procurement and contract management.

For further information view the LGP website or contact, LGP Training or 02 8270 8709.

Course details

Wednesday 29 November 2017
9am - 4:30pm
Venue: LGP Office Sydney CBD
Registration Fee: \$500.00 (Excl. GST)

Online information

LGP Training website

Registration

LGP Training Calendar

Contact

LGP Training
02 8270 8709
training@lgp.org.au

Ref: R05/0057

Learning

Item 14: Learning and Development Network

Learning and development professionals are invited to LGNSW's next quarterly learning and development network meeting (Sydney, 12 December 2017).

These meetings provide professional development and networking opportunities to councils free of charge.

The December meeting will feature the following topics:

- **Leadership Development** – Shiral Critch, Group Organisational Development, Qantas

In an environment of cost reductions and intense competition, how have Qantas leaders been equipped with the skills and tools to support a culture of transformation whilst achieving record financial, customer and people results? Find out why Qantas is a finalist in this year's AHRI Rob Goffee Leadership Development Award.

- **Collaborating in Complex Times** – Stuart Waters, Twyfods

Explore some unique frameworks for co-creating innovative solutions through collaboration. How do we work better together within and across local government organisations?

- **Local Government Skills Strategy** – Peter Evans, Office of Local Government

From January 2018, all councils in NSW will be able to access the vocational education and training funding allocated under the Local Government Skills Strategy. What does this funding cover, how can councils apply and what are some of the lessons learned from the pilot regions in 2017?

- **PD in a Box** – Sarah Artist, Senior Manager, Innovation & Capacity Unit, LGNSW

Members will receive a demonstration of this new self-assessment tool for elected members. The tool will assist councillors and councils to identify development needs that are aligned to the Local Government Capability Framework.

- **Council round-up:** your priorities for 2018.

The network meeting is conducted in a workshop format and participants are encouraged to share information or seek advice from colleagues. Ideas for future network meetings are also welcome.

Date and location

Tuesday 12 December 2017
Local Government House
Level 8, 28 Margaret St Sydney

Online information

[Learning and Development Network](#)

Contact

Learning Solutions
02 9242 4181
learning@lgnsw.org.au

Ref: I98/0012 SA

Learning

Item 15: Short Courses for Elected Members and Staff

LGNSW offers a range of short courses to build the skills and capabilities of elected members and staff.

Award History and Interpretation

Sydney – Wednesday 22 November 2017

Understand the application and interpretation of the Local Government (State) Award 2017 and the factors that have influenced the development of the series of State Awards. [More information.](#)

Community and Stakeholder Engagement

Sydney – Friday 24 November 2017

Improve your skills and insights into effective community and stakeholder engagement. [More information](#)

Internal Audit Familiarisation Seminar

Sydney – Tuesday 28 November 2017

Develop better understanding of internal audit functions and its role in performance improvement and risk mitigation across the council's governance and operations. [More information.](#)

Social Media for Councillors

Sydney – Wednesday 29 November 2017

Gain an overview of the value of social networking and how it can be used to positively impact on community engagement and business objectives. [More information.](#)

Cyber Safety and Awareness

Sydney – Thursday 30 November 2017

Learn how to reduce your risk of cyber security breaches in the workplace. [More information.](#)

Mental Health in the Workplace

Sydney – 1 December 2017

Become more confident as a manager or supervisor in dealing with mental health and wellbeing in the workplace. [More information.](#)

Finance for Non-Finance Managers

Sydney – Thursday 7 December 2017

Understand, interpret and explain financial issues related to your department or section. [More information](#)

Resilience and Wellbeing (for staff)

Sydney – 8 December 2017

Understand the importance of a mentally healthy workplace, how you can contribute to that positive environment, the value of focusing on your own individual health, wellbeing and resilience and the need to understand how to support others. [More information.](#)

Contact [LGNSW Learning Solutions](#) to discuss running these programs in-house or with other organisations in your area.

Online information

[LGNSW Training](#)

Registrations

[LGNSW Learning Solutions registrations](#)

Contact

LGNSW Learning Solutions
02 9242 4181
learning@lgnsw.org.au

Ref: I98/0012 SA

In the News

Item 16: ALGA Newsletter

View the latest newsletter distributed by the Australia Local Government Association.

<http://alga.asn.au/news.aspx?Type=Summary&Year=current&Menu=35,402>