

## **Message from the President**

LGNSW President, Cr Keith Rhoades AFSM provides an update on local government issues.

## **ESPL Start-Up Cost Reimbursement**

Councils are reminded to inform NSW Treasury of their preferred reimbursement method for Emergency Services Property Levy start-up costs (formula or cost) by Tuesday next week (31 January 2017).

## **LGNSW Tourism Conference 2017: Register Now**

Secure your place at LGNSW's 2017 tourism conference (12-14 March).

## **LGNSW Network for Refugee, Humanitarian and Migrant Settlement**

Councils are encouraged to join LGNSW's new local government network for refugee, humanitarian and migrant settlement matters.

## **Office of Local Government Submissions**

LGNSW has obtained an extension for its submissions on the Model Code of Meeting Practice and the regulation of councillor induction and professional development.

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## Message from the President

Cr Keith Rhoades AFSM

Friday 27 January 2017



After last week's news from Mike Baird on his retirement from political life, we began this week welcoming new Premier Gladys Berejiklian. LGNSW has developed a positive working relationship with the former Treasurer and her team. We look forward to continuing this with Premier Berejiklian in her new role. [See our media release.](#)

A priority for LGNSW members and the Premier is the issue of further forced amalgamations following Deputy Premier John Barilaro's announcement last week that the National Party would not support them in regional NSW. I have been very active in the media this week calling on the Premier to look at ALL pending amalgamations, not just those in rural areas. This was also a major discussion point on Monday, when LGNSW Chief Executive Donna Rygate had her regular catch up with the Office of Local Government.

This week Donna and senior staff had meetings to discuss our member research project, which is currently in progress. After starting the project with an online survey in December, we are now moving on to the second phase of research. Inside Story, the market research firm we've commissioned to undertake the project, will be conducting telephone interviews with a random sample of members over the next few weeks so if you get a call, I encourage you to share your views. All answers and information can be provided in confidence.

Donna also caught up with the senior executive responsible for regional development at the Department of Industry, and with our capability framework expert.

One topic that members consistently say is a high priority is economic development and tourism. If this is an important issue for you, make sure you register yourself and all relevant staff for LGNSW's upcoming tourism conference in Taree (12-14 March 2017). [Read more.](#)

LGNSW is setting up a new email-based local government network on refugee and humanitarian migrant settlement matters so we can gather members' views and represent them to the NSW Government Immigration and Settlement Planning Committee. The network will also enable NSW local government employees to share information. [Read more.](#)

Finally, it was with great sorrow that I had to share news of the passing of LGNSW Board Member Councillor Leo Kelly OAM on Monday. Leo was a well-loved and highly-respected member of the LGNSW Board, the Blacktown City Council and the community. Leo will be greatly missed.

Sincerely,

A handwritten signature in blue ink that reads "K Rhoades".

Cr Keith Rhoades AFSM

**President**

## Contents page

### Awards

#### Item 1: Award opportunities

View the latest Award opportunities for Local Government

### Conferences and Events

#### Item 2: Upcoming conferences and events

View upcoming conference and events relevant to Local Government

### Grants and Funding

#### Item 3: Grant and funding opportunities for Local Government

View the latest grant and funding opportunities for Local Government

### General Interest

#### Item 4 - ESPL Start-Up Cost Reimbursement

Councils are reminded to inform NSW Treasury of their preferred reimbursement method for Emergency Services Property Levy start-up costs (formula or cost) by Tuesday next week (31 January 2017).

#### Item 5: LGNSW Tourism Conference 2017: Register Now

Secure your place at LGNSW's 2017 tourism conference (12-14 March).

#### Item 6: NSW Local Government GM Remuneration Report 2015/16

LGNSW's annual general manager remuneration report is now available.

### Community

#### Item 7: NSW Aboriginal Regional Arts Grants Available

Individuals and councils in regional NSW are eligible to apply for grants under the 2017 NSW Aboriginal Regional Arts Fund.

#### Item 8: NSW Premier's Multicultural Community Medals and Multicultural Honour Roll

Nominations close soon (3 February) for the 2017 NSW Premier's Multicultural Community Medals and Multicultural Honour Roll.

#### Item 9: LGNSW Network for Refugee, Humanitarian and Migrant Settlement

Councils are encouraged to join LGNSW's new local government network for refugee, humanitarian and migrant settlement matters.

### Legal

#### Item 10: Office of Local Government Submissions

LGNSW has obtained an extension for its submissions on the Model Code of Meeting Practice and the regulation of councillor induction and professional development.

### Learning

#### Item 11: Local Government Procurement Training

Registrations are open for Local Government Procurement's upcoming training for council staff.

**Item 12: Local Government Procurement Qualifications**

Registrations are open for accredited procurement qualifications courses developed specifically for NSW council staff.

**Item 13: Professional Development for Councillors**

LGNSW is offering training to help councillors enhance the skills required for their role.

**Item 14: LGNSW L&D Network Meeting**

Learning and development professionals are invited to attend LGNSW's first learning and development network meeting on 28 February 2017.

**Item 15: LGNSW Upcoming Courses: January to June**

LGNSW is offering workshops to local government professionals and elected members.

**Item 16: Springboard Women's Development Program**

LGNSW's Springboard Program assists women in non-management positions to develop skills and knowledge in order to reach greater career goals.

## In the News

**Item 17: Local Government NSW Media**

View the latest media releases distributed by LGNSW.

## Awards

### Item 1: Award opportunities

#### **NSW Premier's Multicultural Community Medals and Multicultural Honour Roll**

Nominations close soon (3 February) for the 2017 NSW Premier's Multicultural Community Medals and Multicultural Honour Roll.

## Conferences and Events

### Item 2: Upcoming conferences and events

#### **LGNSW Tourism Conference 2017: Register Now**

Secure your place at LGNSW's 2017 tourism conference (12-14 March).

#### **Local Government Procurement Training**

Registrations are open for Local Government Procurement's upcoming training for council staff.

#### **Local Government Procurement Qualifications**

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LGNSW offers training to help councillors enhance the skills required for their role.

#### **LGNSW L&D Network Meeting**

Learning and development professionals are invited to attend LGNSW's first learning and development network meeting on 28 February 2017.

#### **Springboard Women's Development Program**

LGNSW's Springboard Program assists women in non-management positions to develop skills and knowledge in order to reach greater career goals.

#### **LGNSW Upcoming Courses: January to June**

LGNSW is offering the following workshops to local government professionals and elected members.

## Grants and Funding

### Item 3: Grant and funding opportunities for Local Government

#### NSW Aboriginal Regional Arts Grants Available

Individuals and councils in regional NSW are eligible to apply for grants under the 2017 NSW Aboriginal Regional Arts Fund.

## General Interest

### Item 4 - ESPL Start-Up Cost Reimbursement

**Councils are reminded to inform NSW Treasury of their preferred reimbursement method for Emergency Services Property Levy start-up costs (formula or cost) by Tuesday next week (31 January 2017).**

As a result of LGNSW's advocacy, the NSW Government has committed to fully reimbursing councils for the cost of implementing and collecting the planned Emergency Services Property Levy (ESPL), including reasonable start-up costs.

NSW Treasury has agreed to meet the upfront costs incurred by councils that undertake the requested preparatory work in anticipation that the ESPL legislation will be passed.

Councils are required to choose which cost reimbursement method (formula or actual cost) they want to apply for individual start-up cost heads, as identified in the ESPL Manual of Operating Procedures for Local Government, by 31 January 2017. Councils that do not inform NSW Treasury of their choice will be deemed to have chosen the formula method.

It is important to note that the ESPL legislation has not yet been introduced to the NSW Parliament. NSW Treasury hopes to introduce the legislation in February/March 2017.

#### Feedback to LGNSW

To inform ongoing advocacy on the ESPL implementation, LGNSW encourages councils to provide feedback on any concerns.

#### Date

Advise [kevin.pugh@treasury.nsw.gov.au](mailto:kevin.pugh@treasury.nsw.gov.au), NSW Treasury by 31 January 2017 or be deemed to have chosen formula method.

#### Further information

ESPL Manual of Operating Procedures for Local Government and ESPL Webinar 8 are available on [NSW Treasury's ESPL Council Portal](#)

**Username:** council

**Password:** #emergency

#### ESPL questions

Questions on the ESPL implementation should be directed to NSW Treasury  
[ESPL.info@treasury.nsw.gov.au](mailto:ESPL.info@treasury.nsw.gov.au)

#### LGNSW contact

Sascha Moege  
Senior Policy Officer  
02 9242 4045  
[sascha.moege@lgnsw.org.au](mailto:sascha.moege@lgnsw.org.au)

**Ref:** R12/0060 SM



## General Interest

### Item 5: LGNSW Tourism Conference 2017: Register Now

#### Secure your place at LGNSW's 2017 tourism conference (12-14 March).

This must-attend event is specifically designed for staff and elected representatives involved in tourism, economic development, marketing, planning and event management.

Attendees will learn about the latest industry strategies and trends and have the opportunity to network with industry professionals and peers.

This year's conference theme is 'Tourism is everyone's business' and there will be a special focus on inclusive tourism.

#### Conference highlights:

- AVIC Summit with presentations from Destination NSW, MidCoast Council, TRC Tourism and Shoalhaven City Council
- Keynote presentation by David Sheldon, Chair, Australian Regional Tourism Network on national results obtained in a collaboration between the Australian Local Government Association and the Australian Regional Tourism Network on the local government spend on tourism
- Interactive panel discussion on the conference theme with key industry representatives
- Site visits focusing on local tourism product strategies
- TripAdvisor keynote on data in destination marketing
- Three topic streams: Inclusive tourism; national parks; and arts, heritage and culture
- Closing keynote by John Trevillian AM, Director, Inspire Strategic Solutions on increasing community enjoyment of tourism and events.

This year's conference is co-hosted by MidCoast Council and will be held in Taree.

[Register online now](#) and book your [travel and accommodation](#).

#### Sponsors

LGNSW acknowledges the support of the following sponsors:

- Official Partner: Destination NSW
- Elite Sponsor: Heritage Near Me program, Office of Environment and Heritage
- Government Sponsor: NSW National Parks & Wildlife Service
- Distinguished Sponsors: The Tourism Group, Department of Family and Community Services
- Airline Partner: Regional Express

#### Dates and location

Sunday 12 March – Tuesday 14  
March 2017  
Manning Entertainment Centre, Taree

#### Online information

[LGNSW Tourism Conference 2017](#)

#### Registration

[Register online](#)

#### Contact

LGNSW Events Team  
02 9242 4000  
[events@lgnsw.org.au](mailto:events@lgnsw.org.au)

Ref: R16/0007 TB

## General Interest

### Item 6: NSW Local Government GM Remuneration Report 2015/16

#### LGNSW's annual general manager remuneration report is now available.

The general manager remuneration report provides comparative data on general managers' cost to council remuneration.

Reports provide comparisons against:

- All councils
- Urban or rural councils, based on the NSW Office of Local Government (OLG) classification
- Comparison groups based on LGNSW's classification (councils with similar demographics)
- Local government Remuneration Tribunal determinations
- Comparison groups based on OLG regions.

The reports also contain legacy data for the financial year period 2011/12 to 2015/16.

Please contact [Debra Law](mailto:debra.law@lgnsw.org.au) at LGNSW by phone (02 924 4142) or email to order a copy of the report.

#### Further information

[NSW Council  
Comparatives –  
Remuneration](#)

#### Contact

Debra Law  
Divisional Coordinator  
02 9242 4142  
[debra.law@lgnsw.org.au](mailto:debra.law@lgnsw.org.au)

Ref: I09/0016 MA

## Community

### Item 7: NSW Aboriginal Regional Arts Grants Available

#### Individuals and councils in regional NSW are eligible to apply for grants under the 2017 NSW Aboriginal Regional Arts Fund.

The fund supports projects that celebrate and promote Aboriginal cultural identities. Funding up to \$5,000 is available for individual artists and up to \$20,000 for organisations.

The fund aims to make the rich and diverse Aboriginal cultures of regional NSW more visible and accessible.

Types of activities funded include:

- Workshops, exhibitions and performances
- Arts activities as part of festivals or events
- Artist-in-residence programs
- Public art and design projects
- Professional development.

The fund defines regional NSW as areas outside greater Sydney and includes Central Coast, Newcastle and Wollongong.

Projects must commence on or after 1 July 2017 and be completed by 31 December 2018.

Applications close 5 pm on 27 February 2017.

**Date**

Applications close 5 pm on 27 February 2017

**Online information**

[Arts NSW](#)

**Contact**

Barbara Vickery  
Administration Officer, Arts  
Development & Investment  
02 9995 0656  
1800 358 594 (within NSW)  
[aboriginal.arts@arts.nsw.gov.au](mailto:aboriginal.arts@arts.nsw.gov.au)

**Ref:** R13/0028 SW

## Community

### Item 8: NSW Premier's Multicultural Community Medals and Multicultural Honour Roll

#### Nominations close soon (3 February) for the 2017 NSW Premier's Multicultural Community Medals and Multicultural Honour Roll.

These honours highlight the outstanding contribution of migrants, and those who work in the multicultural field.

**Councils are encouraged to nominate councillors, council staff, organisations and/or community members.**

Nomination categories are:

**Stepan Kerkyasharian AO Harmony Award** - Recognises the contribution and achievement of an individual or organisation in facilitating and promoting social cohesion, understanding and acceptance between members of different cultural or faith communities in NSW.

**Youth** - Recognises the valuable role of a young person in promoting intercultural dialogue and co-operation. The nominee must be younger than 25 years of age at the time of nomination.

**Lifetime Community Service** - Recognises an individual's lifetime commitment to community service within a migrant community. The individual will have demonstrated exceptional commitment by providing outstanding and distinguished community service over an extended period of time. The contribution shall have had a significant impact on the social or cultural wellbeing of the community.

**Arts and Culture** - Acknowledges the achievements of an individual who has enhanced the cultural and artistic life of NSW. The individual will have promoted cultural understanding, information exchange and artistic endeavours within or between communities of different cultural and/or linguistic backgrounds.

**Regional Communities** - Recognises the contribution of an individual who has significantly benefited the economic, social and cultural well-being of a regional community of a particular cultural background or a number of different cultural communities in NSW. (For the purpose of this award, 'regional' is defined as being outside the greater metropolitan area of Sydney.)

**Economic Participation** - Recognises an individual who has achieved outstanding success in fostering economic relations between NSW and another country.

**NSW Human Rights Award** - This prestigious medal pays tribute to an individual who has made a lasting and meaningful contribution to advancing human rights. The medal was established in memory of the Swedish diplomat Raoul Wallenberg who saved thousands of lives during the Holocaust.

**Multicultural Honour Roll** - This posthumous inscription marks the legacy of those who have made a lasting contribution that extends beyond their passing. From the nominations received, the Premier may select a number of people whose names will be inscribed on the honour roll.

Nominations close Friday 3 February 2017.

#### Dates

Nominations close Friday 3 February

#### Online information

[Multicultural NSW](#)

#### Contact

Multicultural NSW

02 8255 6767

[contact@multicultural.nsw.gov.au](mailto:contact@multicultural.nsw.gov.au)

Ref: R91/0229-07 LG

## Community

### Item 9: LGNSW Network for Refugee, Humanitarian and Migrant Settlement

#### **Councils are encouraged to join LGNSW's new local government network for refugee, humanitarian and migrant settlement matters.**

LGNSW is a member of the NSW Government Immigration and Settlement Planning Committee (GISPC). To ensure we represent councils' interests to the GISPC, LGNSW is establishing an informal, email-based network of local government personnel to facilitate:

- Consultation with councils on existing or proposed policies in order to inform LGNSW representations and advocacy
- An avenue for councils to raise settlement matters with LGNSW, which LGNSW will escalate to the GISPC and endeavour to seek resolution
- A network for NSW local government personnel to share information, collaborate, problem-solve and coordinate advocacy.

If you or your colleagues would like to join the network, please [email Liz Gemes](#) with:

- Your name
- Council
- Position
- Contact details
- Brief description of areas of involvement and/or interest in refugee, humanitarian and migrant settlement

The GISPC meets next on 21 February 2017. Please [contact LGNSW](#) by Friday 17 February with any items you'd like raised.

LGNSW has and will continue to advocate on councils' behalf for better data and resources to support settlement planning and services.

#### **Dates**

GISPC meeting 21 February 2017

Comments provided to LGNSW by 17 February 2017.

#### **Contact**

Liz Gemes  
Senior Policy Officer  
02 9242 4063  
[liz.gemes@lgnsw.org.au](mailto:liz.gemes@lgnsw.org.au)

**Ref:** R91/0040-05 LG

## Legal

### Item 10: Office of Local Government Submissions

**LGNSW has obtained an extension for its submissions on the Model Code of Meeting Practice and the regulation of councillor induction and professional development.**

Although the extension has not been extended to the sector more broadly, members that are (or were) unable to make submissions by the deadlines (20 January for the Code and 3 February for the regulation), can forward them to LGNSW and we will attach them to our submission.

Please forward your submissions to Jill Gallagher at LGNSW before 20 February 2017.

**Dates**

Submissions due to LGNSW by 20 February 2017

LGNSW submission due to the Office of Local Government by 24 February 2017

**Contact**

Jill Gallagher  
Acting Senior Manager, Governance  
& Culture  
02 9242 4061  
[jill.gallagher@lgnsw.org.au](mailto:jill.gallagher@lgnsw.org.au)

**Ref:** R12/0057 JG

## Learning

### Item 11: Local Government Procurement Training

Registrations are open for Local Government Procurement's upcoming training for council staff.

#### Procurement for Local Government

Casino – Thursday 16 March 2017

Gain a comprehensive understanding of the purchasing function within the NSW local government sector. Learn the end-to-end procurement life-cycle and practical ways to apply principles within council. [More information](#) and [to register](#).

#### Contract Management Essentials

Casino – Friday 17 March 2017

Understand the key principles of managing contracts in the local government sector, and learn about the contract management life-cycle and procurement principles. [More information](#) and [to register](#).

#### Planning and Specifications

Sydney CBD – Wednesday 29 March 2017

Based on key best-practice procurement plan writing and specifications development, participants will learn how to construct a basic plan to develop requirements, ensuring that contract arrangements are effective and practical. [More information](#) and [to register](#).

#### Advanced Contract Management

Sydney CBD – Tuesday 16 & Wednesday 17 May 2017

This two-day course, designed to advance skills in contract management, is suitable for people managing high-risk, complex contracts or wishing to learn more in this space. A large portion of value is extracted (or lost) post contract award. Through advanced contract management, you can manage risk, increase innovation, reduce waste and increase efficiency. [More information](#) and [to register](#).

All Local Government Procurement (LGP) training can be conducted in-house at a location of your choice. See the [LGP Training Calendar](#) or contact, [LGP Training](#) or 02 8270 8709.

#### Online information

[LGP Training website](#)

#### Registrations

[LGP Training Calendar](#)

#### Contact

LGP Training

02 8270 8709

[Training@lgp.org.au](mailto:Training@lgp.org.au)

Ref: R05/0057

## Learning

### Item 12: Local Government Procurement Qualifications

**Registrations are open for accredited procurement qualifications courses developed specifically for NSW council staff.**

Local Government Procurement offers training for council employees involved in purchasing, stores, tendering and contract management functions.

The following courses are available:

#### **Certificate IV in Procurement and Contracting**

Sydney CBD

Dates (participants must attend all four blocks):

- Block 1: 8-10 May 2017
- Block 2: 7-8 June 2017
- Block 3: 28-30 June 2017
- Block 4: 2-4 August 2017

This practical, hands-on program gives participants practice gaining approvals, and developing procurement plans, related legislation and key documents such as specification requirements, the Request for Tender and the Tender Evaluation Plan. [More information and to register.](#)

#### **Diploma of Procurement and Contracting**

Sydney CBD

2017 dates (participants must attend all four blocks):

- Block 1: 29-31 May 2017
- Block 2: 21-23 June 2017
- Block 3: 26-27 July 2017
- Block 4: 14-16 August 2017

This specialist qualification covers the competencies required for independent and self-directed work as a procurement and contract manager in the local government sector. The program is suitable for staff who have completed Certificate IV.

Learn to:

- Conduct more significant procurements, including managing contract performance
- Apply government processes, implement policy and promote and monitor compliance with legislation
- Coordinate risk management activities and manage contract risk. [More information and to register.](#)

#### **Advanced Diploma of Procurement and Contracting**

Sydney CBD

2017 dates (participants must attend all four blocks):

- Block 1: 19-21 July 2017
- Block 2: 28-30 August 2017
- Block 3: 12-14 September 2017

**Online information**  
[LGP Training website](#)

**Registrations**  
[LGP Training Calendar](#)

**Contact**  
LGP Training  
02 8270 8709  
[Training@lgp.org.au](mailto:Training@lgp.org.au)

**Ref:** R05/0057



- Block 4: 10-12 October 2017

Participants will develop the strategic management skills necessary to operate at the middle-to-senior management level in the public sector, with emphasis on conducting and managing higher level and more complex procurement processes. Students will participate in significant case studies and negotiation scenarios, make presentations and examine the legal, legislative and policy framework in which higher level procurements occur.

Learn to:

- Develop a comprehensive understanding of strategic procurement and contract management in the public sector, including legislative requirements
- Understand the importance of good corporate governance and internal controls
- Support strategic thinking in relation to government procurement issues
- Communicate effectively with staff and other stakeholders
- Support productive working relationships and achieve results.

[More information and to register.](#)

All LGP training can be conducted in-house at a location of your choice. For further information view the [LGP website](#) or contact, [LGP Training](#) or 02 8270 8709.

## Learning

### Item 13: Professional Development for Councillors

LGNSW offers training to help councillors enhance the skills required for their role.

#### Executive Certificate for Elected Members

Coffs Harbour – 10, 11 and 12 March 2017 – Block 1

Coffs Harbour – 7 and 8 April 2017 – Block 2

LGNSW, in partnership with the University of Technology Sydney and TAFE NSW, has developed a high-quality accredited training program for elected members. [More information.](#)

#### Speed Reading

Sydney – 20 March 2017

Double your reading speed and improve comprehension. [More information.](#)

#### Community and Stakeholder Engagement

Sydney - 27 March 2017

Address key aspects of the engagement process, drawing on participant and presenter experience in areas such as corporate strategy, community development, service delivery and land use planning. [More Information.](#)

#### Financial Issues in Local Government

Sydney – 29 March 2017

Understand council budgets and make informed decisions about financial issues. [More information.](#)

#### Chairing Effective Meeting Procedures

Sydney – 30 March 2017

Become better equipped to deal with business at council meetings. [More information.](#)

#### Social Media

Sydney – 9 May 2017

Learn how to reach, inform, educate and engage with citizens using social media. [More information.](#)

#### Know your Planning

Sydney – 19 May 2017

Focusing on the current role of councillors in planning decisions, this workshop covers wider strategic plan-making issues, together with current practice such as community engagement, density, development and the consent process. [More information.](#)

#### Local Training

Courses can also be delivered locally. Contact [LGNSW Learning Solutions](#) to discuss running a course in-house or with other organisations in your area.

#### Online information and registration

[Upcoming courses](#)

#### Contact

LGNSW Learning Solutions  
02 9242 4081

[learning@lgnsw.org.au](mailto:learning@lgnsw.org.au)

Ref: I98/0012 SA

## Learning

### Item 14: LGNSW L&D Network Meeting

**Learning and development professionals are invited to attend LGNSW's first learning and development network meeting on 28 February 2017.**

These quarterly meetings, offer professional development and networking opportunities at no cost to councils.

This upcoming meeting will feature:

- **Wollongong City Council's Learning Pathways Program** - Rose Grozdanic, Coordinator - Learning and Capability, will outline the council's extensive and successful entry-level program involving cadetships, internships, apprenticeships, traineeships and school work experience.
- **Adopting 21<sup>st</sup> Century Language** - Helen Ferry, Inner West Council
- **Professional Development for Elected Members** - Sarah Artist, LGNSW's Senior Manager, Innovation and Capacity will review new legislative requirements for councils, and professional development options.
- **Local government Workforce Strategy update** - LGNSW will provide a progress update with some key projects identified in the sector's Workforce Strategy, including the development of a local government capability framework.
- **Council round-up** - Discussion about learning and development priorities and challenges.

The meeting will be conducted as a workshop. Participants are encouraged to share information or seek advice from colleagues. LGNSW also invites ideas for future network meetings.

**Date and location**

Tuesday 28 February 2017  
Local Government House  
Level 7, 28 Margaret St Sydney

**Online information**

[Learning and Development Network](#)

**Contact**

Learning Solutions  
02 9242 4181  
[learning@lgnsw.org.au](mailto:learning@lgnsw.org.au)

**Ref:** I98/0012 SA

## Learning

### Item 15: LGNSW Upcoming Courses: January to June

**LGNSW is offering the following workshops to local government professionals and elected members.**

Courses are provided at competitive rates and are specifically designed for the sector.

#### **Workforce Planning**

Sydney – Tuesday 14 February 2017

Learn about workforce planning, its purpose and benefits, steps involved and the resources available to councils to prepare workforce plans. [More information.](#)

#### **Time Management**

Sydney – Wednesday 15 February 2017

Become more organised and productive through strategies that improve goal setting, work prioritisation and time management. [More information.](#)

#### **Recruitment and Selection Skills**

Sydney – Friday 17 February 2017

Managers and supervisors will gain the knowledge and skills to conduct an innovative and effective recruitment and selection process that captures quality talent and places the right people in the right jobs. [More information.](#)

#### **People and Performance**

Sydney – Wednesday 22 February 2017

Learn the art of managing people through a focus on communicating with different personality types and performance management communication. [More information.](#)

#### **Making Consultative Committees More Effective**

Sydney – Friday 24 February 2017

Ballina – Monday 3 April 2017

Narrabri – Monday 29 May 2017

Wagga Wagga – Tuesday 13 June 2017

Gain an understanding of the roles and responsibilities of consultative committees in the local government context. This workshop is based on regulations required under the Local Government Act, the Local Government (State) Award and internationally-accepted meeting procedures. [More information.](#)

#### **Local Training**

Courses can also be delivered locally. Contact [LGNSW Learning Solutions](#) to discuss running a course in-house or with other organisations in your area.

#### **Online information**

[LGNSW Training](#)

[LGNSW Learning Calendar  
\(January-June 2017\)](#)

#### **Registrations**

[Learning solutions  
registrations](#)

#### **Contact**

LGNSW Learning Solutions  
02 9242 4081

[learning@lgnsw.org.au](mailto:learning@lgnsw.org.au)

**Ref:** I98/0012 SA

## Learning

### Item 16: Springboard Women's Development Program

**LGNSW's Springboard Program assists women in non-management positions to develop skills and knowledge in order to reach greater career goals.**

The program includes sessions on time management, assertiveness, dealing with change, conflict resolution, problem solving, goal setting, stress management, networking, communication and action planning.

Springboard will help women to:

- Set and achieve personal goals
- Focus on priorities
- Acquire ideas, skills and confidence
- Make positive decisions and to take action.

The program comprises four workshops over three months. Each workshop features a high profile female guest speaker and participants have the opportunity to network with women from other councils.

LGNSW coordinates a mentoring strategy in conjunction with the program and delivers a half-day program for mentors.

All workshops are held in Sydney but councils outside the metropolitan area interested in implementing the program in their regions can contact [LGNSW Learning Solutions](#) for more information.

#### **Dates**

Mentors program – Monday 27 February 2017 (half day)  
Workshop 1 – Tuesday 28 February  
Workshop 2 – Tuesday 14 March  
Workshop 3 – Tuesday 4 April  
Workshop 4 – Tuesday 2 May

#### **Online Registration**

[Springboard Women's Development Program](#)

#### **Cost**

Members: \$1,320 (incl. GST)

Non-members: \$2,640 (incl. GST)

(Includes four workshops for participants and a half-day workshop for mentors)

#### **Contact**

LGNSW Learning Solutions  
02 9242 4181  
[learning@lgnsw.org.au](mailto:learning@lgnsw.org.au)

**Ref:** I98/0012 SA

## In the News

### Item 17: Local Government NSW Media

[View the latest media releases distributed by LGNSW](#)