

## Message from the President

LGNSW President, Cr Keith Rhoades AFSM provides an update on local government issues.

## Have Your Say on the NSW Noise Control Regulation

The NSW Environment Protection Authority is inviting feedback on a draft Protection of the Environment Operations (Noise Control) Regulation 2017 and an accompanying Regulatory Impact Statement and Approved Methods.

## LGNSW Capability Framework Consultations – Register Now

LGNSW invites elected representatives and council staff to participate in the design of a local government capability framework by attending regional consultation workshops and contributing to online discussions.

## LGNSW Good Governance Forum – Only Two Weeks Away

Register now for the Good Governance in Action Forum (28-29 June) on the ‘Who, What and How’ of strengthening governance practices.

## LGNSW Annual Personal and Executive Assistants’ Conference

Register now for LGNSW’s annual Personal and Executive Assistants’ Conference (11 August 2017).

### LOCAL GOVERNMENT NSW

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### EMAIL SUBSCRIPTION

[LGNSW.ORG.AU/SUBSCRIBE](http://LGNSW.ORG.AU/SUBSCRIBE)

## Message from the President

Cr Keith Rhoades AFSM

Friday 9 June 2017



### Noise Control Regulation

Today the NSW Environment Protection Authority released a draft Protection of the Environment Operations (Noise Control) Regulation 2017 with accompanying documents for comment by 7 July. The regulation is central to managing neighbourhood noise such as that from motor vehicles, marine vessels, intruder alarms, music amplifiers, air conditioners and powered garden tools. I encourage councils to review the proposed changes. [Read more.](#)

### Roads

On Monday, I delivered the opening address at the Institute of Public Works Engineering Australasia (NSW) 2017 Roads Congress at Parliament House. We were pleased to jointly host this event, once again, with the Roads and Transport Directorate.

Attended by ministers, senior government staff, councils and industry, this annual event provides a valuable opportunity to press the case for much needed funding and catch up with recent developments.

This week, LGNSW Chief Executive Donna Rygate and I attended the Road Freight Industry Council meeting hosted by Roads & Maritime Services. The Minister for Roads, Maritime and Freight, Melinda Pavey attended along with key stakeholders from State government, and the road transport and freight industries. We were there to put the case for road funding, especially to address first and last mile issues in both metropolitan and rural locations. We also flagged the importance of councils being able to feed local road condition information into Live Traffic.com, and of access to tools to help with NHVR requirements.

### Significant Meetings

On Monday, senior staff met with NSW Auditor-General Margaret Crawford and Deputy Auditor-General, Steve Martin to discuss performance audits, sector feedback, and collaboration opportunities. We are particularly keen to ensure that there is an effective mechanism for review of performance audit reports on behalf of the sector.

Donna participated in the Churchill Fellowship selection panel, where it was good to see some applications from local government, and also visited some councils to talk about how the Association can help around the September elections. This week she met with five councils in the south west - Hilltops, Murrumbidgee, Edward River, Murray River and Federation. Donna also did a site visit in Albury in advance of the 2018 annual conference which will be held down there.

### Upcoming Events

Time is running out to register for LGNSW's Good Governance in Action forum, now only two weeks away (28-29 June). Speakers include NSW Ombudsman John McMillan, and NSW Auditor-General Margaret Crawford. In light of recent changes to the Local Government Act 1993 this forum is especially important for the sector.

Also, registrations are now open for the 2017 Personal and Executive Assistants' Conference in August. This terrific event, held annually, provides a great opportunity for staff to share information and knowledge and build skills. The event includes awards so I encourage you to nominate someone who may be deserving.

(Nominations close 27 July.)

Have a good weekend.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'K Rhoades', written in a cursive style.

Cr Keith Rhoades AFSM

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Register now for the Good Governance in Action Forum (28-29 June) on the 'Who, What and How' of strengthening governance practices.

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Be sure to make a diary note of key LGNSW events in 2017 including the annual conference, special-purpose forums, awards and network meetings.

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The NSW Environment Protection Authority is inviting feedback on a draft Protection of the Environment Operations (Noise Control) Regulation 2017 and an accompanying Regulatory Impact Statement and Approved Methods.

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The NSW Government has responded to the state-wide review of pest animal management conducted by the Natural Resources Commission.

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Council staff are invited to attend a Renewable Cities Forum next week (14–15 June, Sydney) about increasing renewable energy using smart systems and energy storage.

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Rates of pay and allowances under the Local Government (Electricians) State Award have been varied.

### Tourism

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Golf NSW is inviting expressions of interest from councils interested in hosting annual golfing tournaments in 2018 and 2019.

### Learning

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Register now for LGNSW's annual Personal and Executive Assistants' Conference (11 August 2017).

#### Item 11: Political Awareness

LGNSW's one-day political awareness workshop (22 June) will help participants develop skills and insights into managing themselves and others in a political context.

**Item 12: End-of-Financial-Year Deal on Public Courses in June**

LGNSW is offering a 50 per cent discount on new registrations for courses in June 2017.

**In the News****Item 13: ALGA Newsletter**

View the latest newsletter distributed by the Australia Local Government Association.

## Conferences and Events

### Item 1: Upcoming Conferences and Events

#### **LGNSW Capability Framework Consultations – Register Now**

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## General Interest

### Item 2: LGNSW Capability Framework Consultations – Register Now

**LGNSW invites elected representatives and council staff to participate in the design of a local government capability framework by attending regional consultation workshops and contributing to online discussions.**

The framework is designed to define the core knowledge, skills and abilities required of local government elected members and employees.

Two-hour workshops will be held in Dubbo (13 June), Sydney CBD (14 June), Wollongong (15 June), Ballina (19 June), Wagga Wagga (20 June) and Broken Hill (23 June).

For more information about workshops and to register, visit the [capability framework webpage](#) page on LGNSW's website.

Councils can also contribute to the design by joining an online forum which uses the collaboration tool 'Mindhive'. The online forum is the main channel for working with the many individuals who are participating in the framework design.

To join the Mindhive forum, please email [Sarah Artist at LGNSW](#).

**Further information**  
[Capability Framework](#)

[Workshop locations and dates](#)

**Contact**

Sarah Artist  
LGNSW  
02 9242 4182  
[sarah.artist@lgnsw.org.au](mailto:sarah.artist@lgnsw.org.au)

**Ref:** I98/0012 SA

## General Interest

### Item 3: LGNSW Good Governance Forum – Only Two Weeks Away

**Register now for the Good Governance in Action Forum (28-29 June) on the ‘Who, What and How’ of strengthening governance practices.**

Designed for councillors, mayors, senior managers and key stakeholders, the forum will consider the respective roles and responsibilities of both managers and elected members; key aspects of governance that may need to be reviewed, and how to achieve the best result.

Speakers include:

- John McMillan AO, the NSW Ombudsman
- Margaret Crawford, the NSW Auditor-General
- Iain Walker, the newDemocracy Foundation
- Isabella Wallington, FutureGov
- Susan Benedyka, Municipal Association of Victoria
- Graham Sansom, UTS.

The forum will cover:

- Critical issues and lessons drawn from interstate and overseas
- Case studies of successful efforts to improve the quality of governance
- The implications of the digital revolution and how technologies can advance good governance
- Implementation of last year’s amendments to the *Local Government Act 1993*
- Specific areas of change and improvement, including roles, responsibilities and ethics; financial management; audit; and community engagement
- Action planning for organisations and Local Government NSW.

See LGNSW’s website for [more information and to register](#).

**Dates and Location**

28 and 29 June 2017  
Amora Hotel Jamison Sydney  
11 Jamison Street, Sydney

**Further information and registrations**

[LGNSW Good Governance Forum](#)

**Cost**

LGNSW Members: \$990  
Non-members: \$1,980

**Contact**

LGNSW Learning Solutions  
(02) 9242 4181  
[learning@lgnsw.org.au](mailto:learning@lgnsw.org.au)

**Ref:** I98/0012 SA

## General Interest

### Item 4: Diary Dates – Key LGNSW Events 2017

Be sure to make a diary note of key LGNSW events in 2017 including the annual conference, special-purpose forums, awards and network meetings.

**Online information**  
[LGNSW website](#)

**Contact**  
02 9242 4000

**Ref:** R15/0015

#### June

- Good Governance Forum – 28-30 June Sydney

#### July

- HR Network Meeting – 7 Jul, Sydney

#### August

- Local Government Week 31 July – 6 Aug
- Local Government Awards Evening – 3 Aug, Sydney
- Regional Planning Lunch – 10 Aug, Wagga Wagga
- EA/PA Conference – 11-12 Aug, Sydney

#### September

- Water Conference – 4-6 Sept, Dubbo
- HR Network Meeting – 6 Sep, Sydney
- Finance Summit – 13-14 Sept, Sydney

#### October

- Excellence in the Environment Awards – 11 Oct, Sydney

#### November

- HR Conference – 15-17 Nov, Sydney

#### December

- Annual Conference – 4-6 Dec, Sydney
- HR Network Meeting – 13 Dec, Sydney

See the [LGNSW website](#) for full event and registration details.



## Environment

### Item 5: Have Your Say on the NSW Noise Control Regulation

**The NSW Environment Protection Authority is inviting feedback on a draft Protection of the Environment Operations (Noise Control) Regulation 2017 and an accompanying Regulatory Impact Statement and Approved Methods.**

The Protection of the Environment Operations (Noise Control) Regulation is central to managing neighbourhood noise. It controls noise from motor vehicles and marine vessels and reflects community standards by setting use limits on appliances such as intruder alarms, music amplifiers, air conditioners and powered garden tools.

The draft regulation aims to provide straightforward and enforceable statutory controls that can be readily understood and applied. It retains existing approaches and provisions, and introduces some minor changes to reflect community standards.

The Environment Protection Authority is not proposing an increase in penalty levels and there has been no change to times-of-use provisions for certain noisy household articles or the marine vessels provisions.

The proposed changes aim to:

- Improve compliance with labelling provisions by aligning labelling and limiting provision for noisy equipment to international best-practice and standards
- Reduce red tape by aligning existing NSW provisions for heavy vehicles to the Heavy Vehicle National Law
- Simplify the regulation by making minor amendments to definitions and removing most of the technical procedures and putting them in a new, separate document
- Formalise existing assessment procedures for shooting ranges.

LGNSW will consider preparing a submission based on member feedback. To contribute to a sector-wide response please forward any issues or copies of your council's draft submission to Susy Cenedese, Strategy Manager Environment by 30 June 2017.

**Dates and location**

Submissions close 5pm 7 July 2017

**Online information**

[www.epa.nsw.gov.au](http://www.epa.nsw.gov.au)

**Contact**

[epa.ncr@epa.nsw.gov.au](mailto:epa.ncr@epa.nsw.gov.au)

**Ref:** R95/0105-02 SC

## Environment

### Item 6: NSW Government Response to Pest Animal Review

#### The NSW Government has responded to the state-wide review of pest animal management conducted by the Natural Resources Commission.

The government supported most of the 33 recommendations (in part, in principle or fully) for improving the management of pest animals across all land tenures.

Each of the state's 11 Local Land Services will develop a regional pest animal management plan to ensure tools, actions and investments target specific needs and impacts. The approach will mirror the current process for developing regional weed management plans.

A State Pest Animal Committee will be established in 2017 (replacing the existing Pest Animal Council). It will provide advice on best practice and state-wide oversight which includes the regional pest animal management planning process.

A NSW Deer Management Strategy will be developed by the end of 2017. Deer hunting regulations will be suspended in the nine local government areas where deer numbers have increased and been identified in regional pest plans (due to risk to primary production, the environment, and the community). The nine areas are:

- Bega Valley
- Glen Innes Severn
- Liverpool Plains
- Port Macquarie Hastings
- Snowy Monaro
- Snowy Valleys
- Tenterfield
- Upper Hunter
- Wollongong.

The Natural Resources Commission's recommendations in relation to the *Companion Animals Act 1998* (e.g. on cat containment areas) were supported in-principle. However, these recommendations will be referred to the Ministerial Reference Group on Responsible Pet Ownership for advice to the Minister for Local Government.

#### Online information

[NRC review of pest animal management](#)

#### Contact

Susy Cenedese  
LGNSW  
Strategy Manager  
9242 4080

Ref: R12/0085 SC

## Environment

### Item 7: Renewable Cities Forum 2017 – Registrations Open

**Council staff are invited to attend a Renewable Cities Forum next week (14–15 June, Sydney) about increasing renewable energy using smart systems and energy storage.**

The forum is being held by the Renewable Cities Australia Team and has been designed for leaders looking to advance renewable solutions for cities and towns. Local and state government will be represented and case studies will be presented.

Topics include:

- Energy solutions for the urban environment
- Energy storage products
- Infrastructure needed for electric vehicles.

[Register online.](#)

**Dates and location**

14-15 June 2017

International Convention Centre

\$600 + GST for 2-day program

**Online information**

[Renewable Cities Forum](#)

**Contact**

Renewable Cities Australia Team

02 9556 8847

[info@renewablecities.com.au](mailto:info@renewablecities.com.au)

or

Sam Staples

E: [sstaples@etf.com.au](mailto:sstaples@etf.com.au)

**Ref:** R90/1011 ER

## Industrial Relations

### Item 8: Variation to the Local Government (Electricians) (State) Award

#### Rates of pay and allowances under the Local Government (Electricians) State Award have been varied.

The variation was ratified by the Industrial Relations Commission of New South Wales (NSWIRC) on 5 June 2017, and gives effect to the NSWIRC's 2014, 2015 and 2016 State Wage Case decisions.

The variation takes effect from the first full pay period to commence on or after 27 April 2017 (the date the application was filed with the NSWIRC). The new rates of pay and allowances are below:

#### Contact

Industrial Officer  
Member Services Division  
(02) 9242 4142  
[member.services@lgnsw.org.au](mailto:member.services@lgnsw.org.au)

Ref: I12/0027 VS

Clause 5 Wage Rates	SWC 2016 (2.4%)
Technical / Trades Band Level 1	850.80
Technical / Trades Band Level 2	935.90
Technical / Trades Band Level 3	1070.70
Professional Band Level 1	935.90
Professional Band Level 2	1070.70
Professional Band Level 3	1200.30
Professional Band Level 4	1402.70
Apprentice 1 year	471.00
Apprentice 2 year	556.10
Apprentice 3 year	639.00
Apprentice 4 year	719.60

Special Allowance	Amount \$
(a) Dirty work	0.36
(b) Wet places	0.41
(c) Confined spaces	0.41
(d) Working underground	0.36
(e) Working with raw sewerage	7.94
Clause 8 Tool Allowance	
(i) Tools Electrical Tradesperson	32.70
(iv) (b) Compensation for lost tools	83.30
Clause 14 On call	
(iii) on call allowance	108.30

Clause 15 Meal Time Allowance	
(i) meal allowance	14.90
(ii) (a) meal allowance	14.90
(ii) (b) meal allowance on overtime	11.50
Clause 24 Travelling Allowance	
3-10km	5.00
10-20km	9.20
20-30km	13.10
30-40km	16.90
40-50km	20.90
Each additional km	0.40
Clause 27 Driving of Motor Vehicles	
(ii) (a) Use of private motor vehicle	
Under 2.5 litres cents per Km	0.68
2.5 litres and over cents per Km	0.78
(b) Minimum yearly allowance	7556.60
Clause 28 Industry Allowance	
Industry allowance	54.60
Clause 31 Miscellaneous	
(ii) (a) West of the line allowance	1.03
(iii) First aid allowance	3.17

Subscribers to LGNSW's Award-Supply Service will shortly receive an update reflecting the changes to the Award by post.

## Tourism

### Item 9: Golf NSW

**Golf NSW is inviting expressions of interest from councils interested in hosting annual golfing tournaments in 2018 and 2019.**

Golf NSW is inviting expressions of interest for the following events in both 2018 and 2019:

- Regional Qualifier - NSW Open Golf Championship & NSW Open Senior Championship
- Men's & Women's Mid-Amateur Championships
- Men's Senior Amateur Championship
- Women's Senior Amateur Championships
- Men's Sand Greens Championship
- Women's Sand Green Championship
- Men's Sand Greens Fourball Championship
- Men's, Women's and Mixed Foursomes Championships
- Men's Country Championship (available from 2019)
- Women's Country Meeting

Each event generates widespread interest from overseas, around Australia, regional NSW and the ACT, which increase retail spending and valuable tourism dollars to local communities.

Golf NSW is the governing body for amateur golf in NSW and provides the central forum for golf rules, course rating, handicapping, competition conditions, inter-club, district and interstate events and legal, financial, industrial and administrative issues.

Golf NSW has 375 affiliated member clubs and more than 146,000 members across NSW/ACT.

Golf NSW oversees more than 200 amateur events each year, many of which are state titles that provide economic benefits to the respective host regions.

For more information contact Bernard Bratusa on 0420 581 225.

#### **Dates and location**

Various - event schedules for 2018 and 2019 across New South Wales.

#### **Contact**

Bernard Bratusa

Government Relations and  
Communications Manager Golf NSW

P: 02 9505 9105

M: 0420 581 225

[Bernard.bratusa@golfnsw.org](mailto:Bernard.bratusa@golfnsw.org)

## Learning

### Item 10: LGNSW Annual Personal and Executive Assistants' Conference

#### Register now for LGNSW's annual Personal and Executive Assistants' Conference (11 August 2017).

Themed 'Building the Best', the conference will provide an ideal environment for personal and executive assistants from across local government to learn from colleagues and guest speakers.

The conference includes a mix of keynote addresses, panel discussions and workshops. Topics include:

- The power of the word
- The future of the personal and executive assistant
- 'Tips from the Top' – mayoral and general manager perspectives
- Technology developments and getting up to speed on the latest in apps
- Building a framework for health and performance
- The art of networking
- Creating your impression for success.

The pre-conference dinner will feature guest speaker, comedian and performer Julia Zemiro, host of RockWiz, Eurovision Song Contest and Home Delivery.

Senior staff should encourage personal and executive assistants, and other administrative and support staff to attend this important professional development event.

See the LGNSW website for [Conference information and Registration](#).

#### **Date and location**

Friday 11 August 2017  
Swissotel  
68 Market Street, Sydney

#### **Online Information and registration**

[Conference information](#)  
[Registration](#)

#### **Cost**

LGNSW Members: \$770 for conference and welcome dinner on Thursday 10 August  
Non- members: \$1,540 for conference and welcome dinner on Thursday 10 August

#### **Accommodation**

Swissotel  
02 9238 8855  
quote "Local Government NSW Conference"

#### **Contact**

LGNSW Learning Solutions  
02 9242 4181  
[learning@lgnsw.org.au](mailto:learning@lgnsw.org.au)

**Ref:** I98/0012 SA

## Learning

### Item 11: Political Awareness

**LGNSW's one-day political awareness workshop (22 June) will help participants develop skills and insights into managing themselves and others in a political context.**

This workshop will give participants greater confidence in professional relationships with elected representatives and senior staff, and develop skills in negotiating ideas and issues through what can seem to be a political maze.

Designed for managers, coordinators and team leaders, the workshop covers:

- Mapping the political terrain and identifying decision-making influences
- Identifying the black, white and grey of working at the political/managerial interface
- Boundary spanning – a framework for operating effectively in the grey area
- Developing a politically aware approach
- Innovative ways to develop political awareness in your council, yourself and your team.

Register now to take advantage of LGNSW's end-of-financial-year deal by saving 50 per cent on new course registrations. [More information](#)

Contact [LGNSW Learning Solutions](#) to discuss running a course in-house or with other organisations in your area.

**Date and location**

Thursday 22 June 2017  
Sydney

**Online information**

[LGNSW Training](#)

**Registrations**

[Register here](#)

**Contact**

LGNSW Learning Solutions  
02 9242 4081  
[learning@lgnsw.org.au](mailto:learning@lgnsw.org.au)

**Ref:** I98/0012 SA



## Learning

### Item 12: End-of-Financial-Year Deal on Public Courses in June

**LGNSW is offering a 50 per cent discount on new registrations for courses in June 2017.**

The discount applies to the following workshops:

#### **Leadership for Aspiring Women**

Sydney – Thursday 15 June 2017

Build confidence to take your next career step by better understanding yourself and the skills required to lead. [More information.](#)

#### **Finance for Non-Finance Managers**

Sydney – Tuesday 20 June 2017

Learn to understand, interpret and explain financial issues related to your department or section. [More information.](#)

#### **Political Awareness**

Sydney – Thursday 22 June 2017

Learn how to develop effective working relationships with elected representatives when formulating strategy and developing sustainable services for the community. [More information.](#)

#### **Improving Your Grammar and Punctuation**

Sydney – Tuesday 27 June 2017

Increase the professionalism of your writing by applying the rules of grammar and punctuation. Learn to identify errors, use punctuation marks effectively, construct phrases, sentences and paragraphs, and give impact to your statements. [More information.](#)

#### **Customer Service Excellence**

Sydney – Thursday 29 June 2017

Deliver outstanding customer service by developing effective listening and questioning skills, professional telephone techniques, strategies to deal with difficult situations and knowledge of adding value to the customer experience. [More information.](#)

#### **Planning Matters (for Councillors)**

Sydney – Friday 30 June 2017

Understand the role of elected members in the planning process and be informed of the latest information on planning reform and land management and biodiversity reform. [More information.](#)

#### **Local Training**

Contact [LGNSW Learning Solutions](#) to discuss running a course in-house or with other organisations in your area. However the above deal is not available for in-house courses.

#### **Online information**

[LGNSW Training](#)

[LGNSW Learning Calendar  
\(January-June 2017\)](#)

#### **Registrations**

[Learning Solutions registrations](#)

#### **Contact**

LGNSW Learning Solutions  
02 9242 4081

[learning@lgnsw.org.au](mailto:learning@lgnsw.org.au)

**Ref:** I98/0012 SA

## In the News

### Item 13: ALGA Newsletter

[View the latest newsletter distributed by the Australia Local Government Association.](#)